



European Scale-Up Navigator

A guide for start-ups on how to become Europe's next tech champions



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01 About this guide and Rise Europe



About this guide and Rise Europe

Addressing transitions and global challenges, such as the climate crisis and the scarcity of resources, requires a joint effort to support our start-ups in creating a safe, prosperous, and future-oriented society. In spring 2023, representatives from 14 European countries came together at Schloss Elmau in the Bavarian Alps. Then and there, we formed Rise Europe, a network of 20 ecosystem builders from Europe's leading universities and start-up hubs.¹

We share a common vision of solid innovations "made in Europe" and are committed to combining our strengths to accelerate start-up teams, thus contributing to European technological sovereignty. By always putting people and Europe's values at the center, we believe in a continent that creates an environment where we thrive. Our ambition is to match the innovativeness of countries such as the United States (US) and China by helping European start-ups to scale and become sustainable global market leaders.

We know, however, that navigating the diverse and fragmented markets within Europe poses a unique set of challenges for start-ups with growth ambitions. Scaling up across different European countries is no easy feat and requires a nuanced understanding of each market's intricacies and regulations.

Therefore, we have developed the European Scale-Up Navigator to guide start-ups in exploring the incredible potential within Europe and its markets. We hope it will help you plan the first steps of your internationalization.

Rise Europe thanks McKinsey & Company for its analytical contribution to the European Scale-Up Navigator and commitment to fostering the European start-up ecosystem.



From left to right: Lorenz Wagner, Germany – Leah Thompson, UK – Tomas Brenner, Switzerland – Jennifer Keiser-Steiner, Germany – Helmut Schönenberger, Germany – Mikkel Sørensen, Denmark – Michael Hähnle, Austria – Marisa Schneider, Germany – John Bell, Netherlands – Oliver Hänisch, Germany – Ikhlaq Sidhu, Spain – Irene Fialka, Austria – Kalle Airo, Finland – Pär Hedberg, Sweden – Ken Finnegen, Ireland – Bruno Martinaud, France – Lisa Eriksson, Sweden – Jean-Michel Dalle, France – Alexander Ilic, Switzerland – Stefan Drüssler, Germany – Sven Illing, Estonia – Ben Mumby-Croft, UK

¹ Rise Europe is a collaboration between leaders from Aalto University, Agoranov, Beta-i, Campus Founders, DTU Skylab, École Polytechnique, ETH Al Center, ETH Zurich, HighTechXL, IE University, Imperial College London, INiTS, KTH Innovation, EnSpire Oxford at Oxford University, Sting, TalTech, Tangent at Trinity College Dublin, UnternehmerTUM, and Vento

02 Introduction



Introduction

In the race for economic growth over the last ten years, Europe and the US were once neck and neck, but the US has pulled ahead significantly.

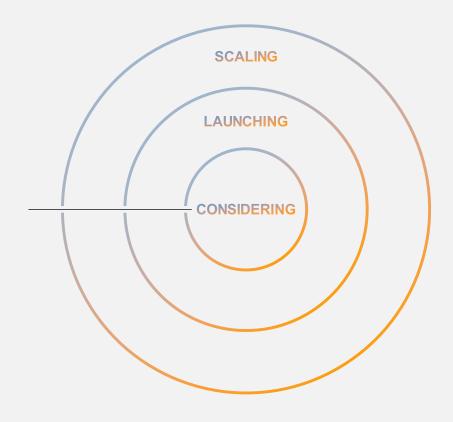
The secret to the US's success? Innovation. Europe's race has been replete with speed bumps, including experiencing slower economic growth, lacking the major technologies of the future, and missing the foundational structures that support innovation, which is a trend that is expected to continue in the short term. To close the gap, Europe is going to have to cultivate a start-up ecosystem that enables and empowers the entire region to innovate and capitalize on that innovation.

This guide describes (a) why Europe needs start-ups that scale on par with more advanced countries and (b) how start-ups can benefit from the European network.

Even if expansion to the US or other parts of the world aren't part of most European start-ups' short-term growth strategies, they should, nevertheless, consider scaling in other European countries to ensure their success in the long term. Thus, the European Scale-Up Navigator provides expert guidance on which strategies start-ups should use for their internationalization within Europe, for instance, when is the best time to expand, where to expand to first, and which steps to consider (see Figure 1). Furthermore, this guide contains selected success stories from different European countries and detailed country profiles of the Rise Europe partners and other European countries.

Figure 1

This guide describes (a) why Europe needs start-ups that scale on par with more advanced countries, (b) how start-ups can benefit from the European network, and (c) how they can specifically benefit from the Rise Europe Network.



03 Europe needs more start-ups that scale



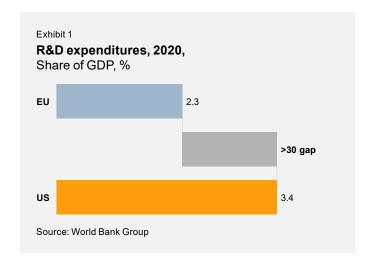
Europe needs more start-ups that scale

Europe² has experienced a **mixed pattern of GDP growth over the past decade**, with periods of moderate growth and episodic recessions. In 2007, the sizes of the European Union (EU) and US economies were roughly the same at approximately \$14 trillion each (current prices). Adding Norway, Switzerland, and the United Kingdom (UK), the European economy was even larger at approximately \$19 trillion.

Europe and the world's largest economy, the US. Today, the US economy is around \$9 trillion larger than the EU's, putting the EU in third place after China and the US. Adding the economies of Norway, Switzerland, and the UK to the EU, the US GDP is still significantly greater by approximately \$4 trillion. In addition to securing its first-place GDP position, the US has also seen strong improvement in employment: except for 2020 and 2021, unemployment in the US has been on the decline since 2010. The unemployment rate in the US reached 5.4 percent of the total labor force in 2021 and declined even further to 3.7 percent in 2022. By contrast, the unemployment rate in the EU was 7 percent in 2021.

The growing gap between the US and Europe is due, in part, to the US outpacing Europe in innovation and its investment in tech that makes innovation possible. In 2020, European companies only invested in about 53 percent of the research and development (R&D) spending/revenue that US companies did.³ Since 2012, the US has continuously increased its R&D expenditures as a percentage of GDP, reaching an all-time high in 2020 of 3.4 percent (from 2.7 percent in 2010). In comparison, R&D-related investment in the EU has only shown slight increases over the past years (2.3 percent of GDP in 2020 from 2.0 percent in 2010; Exhibit 1).⁴

Taking a more granular look at specific sectors in tech, venture capital (VC) funding for robotics in the EU was only one-fifth of the funding in the US from 2015 to 2020 (\$1 billion versus \$5 billion).⁵ This overall lack of investment has resulted in Europe's diminished impact in tech. For example, in programming, only 10 percent of low/no-code platforms came from Europe in 2020, while the US was responsible for 75 percent that same year. In biotech, Europe developed only half as many approved pharmaceuticals as the US from 2018 to 2020 and captured only 2 percent of cloud revenue in 2021 compared to an astounding 73 percent for the US.⁶





Next-level automation

\$1 bn VC funding on robotics in Europe vs. \$5 bn in the US, 2015-20

- 2 In this report, "Europe" refers to the EU-27 plus Switzerland, Norway, and the UK
- 3 Eurostat 2020; EU Industrial R&D Investment Scoreboard; McKinsey Corporate Performance Analytics Tool
- 4 World Bank Group
- 5 Eurostat 2020; EU Industrial R&D Investment Scoreboard; IMF; McKinsey
- Eurostat 2020; EU Industrial R&D Investment Scoreboard; IMF; McKinsey



In the US, super hubs are fueling the creation of global champions that drive the country's global economic leadership position

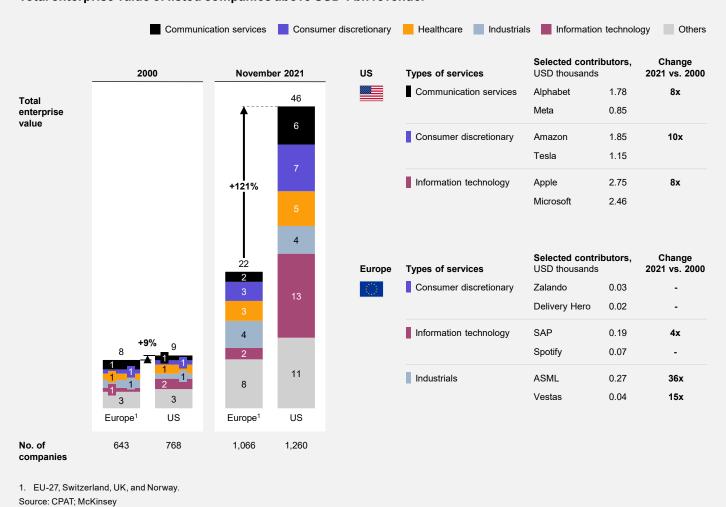
While the start-up landscape in Europe is relatively scattered, the US has geographical concentrations of talent, capital, and knowledge. Known as super hubs, these innovation hot spots are producing start-ups that scale significantly and help support the US's global economic leadership position. Specifically, the US is home to approximately 55 percent of all companies that achieved (and retained) over an estimated \$1 billion unicorn valuation or exit by 2023.7

This is also true for new unicorns, where around 46 percent originated in the US in 2023, but only roughly 20 percent came from the EMEA region, including the EU (Exhibit 2).8

Among these nearly four dozen major US tech players are Alphabet, Meta, Amazon, Tesla, Apple, and Microsoft. A similar set of tech giants in Europe does not exist at the moment.

Exhibit 2

Total enterprise value of listed companies above USD 1 bn revenue.



⁷ CB Insights

⁸ Dealroom



Despite the current gap, the potential of Europe's start-up ecosystem is significant

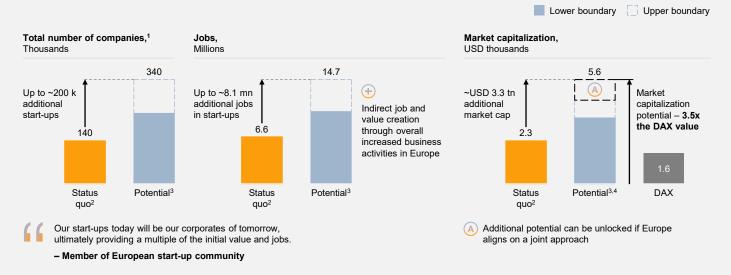
While Europe has not performed as well as the US on the innovation front recently, **two realities set Europe up for greater success** moving forward. First, the **EU experienced stronger annual GDP growth** than the US in 2022 (a rate of 3.5 percent versus 2.1 percent). This puts Europe on strong footing as it seeks to strengthen its innovation position. The second relates to the **performance of several European start-up ecosystems**. Start-ups represent innovation in action, and while the overall start-up landscape in the US outperforms Europe's overall, several national markets in Europe are doing relatively well.

If the start-up ecosystem of each country in Europe was as good as the average of the top-third, the region could see an additional market cap of up to \$3.3 trillion¹⁰ at the upper boundary.¹¹ What is more, this increased performance has the potential to create up to \$8.1 million additional jobs and up to 200,000 additional start-ups (Exhibit 3).

Therefore, the European economic gap could be decreased by boosting Europe's start-up ecosystem in ways that drive innovation, increase GDP, and support greater employment.¹²

Exhibit 3

Current potential of Europe's start-up ecosystem relative to the status quo.



- . Private, for-profit companies started between 2000 and 2022 that are still in business (incl. successful IPOs and M&As), which incl. start-ups, scale-ups, and stable companies.
- 2. As of 2022.
- 3. European countries were benchmarked against each other; the lower boundary equals the potential if each country was as strong as the average of the top 3 countries in its respective 3rd, while the upper boundary equals the potential if each country was as good as the average of the top 3rd.
- 4. The additional potential is based on the assumption that the top 3rd could be as good as the performance of the US if Europe would pursue a more aligned approach; Malta was excluded as it represents a strong outlier (market cap of 146% of GDP).

Source: Dealroom; IMF; McKinsey

- 9 World Bank Group
- Even more precisely, this is the potential if each country was as good as the average of the top-third European countries. Moreover, additional potential is based on the assumption that the top-third could be as good as the performance of the US if Europe would pursue a more aligned approach. Note that Malta was excluded as it represents a strong outlier
- 11 Dealroom; IMF; McKinsey
- 12 For a detailed discussion of how the European economic gap might be closed by boosting Europe's start-up ecosystem, see: Massimo Giordano, Karel Dörner, Max Flötotto, and Tobias Henz, "Reinventing the European economy from within," McKinsey, September 2023

O4 Start-ups need Europe, but it takes effort to succeed at the European level



Start-ups need Europe, but it takes effort to succeed at the European level

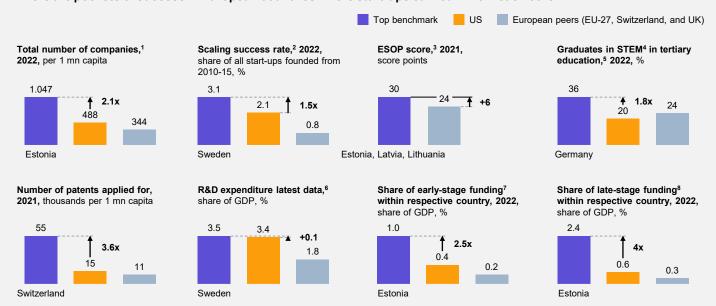
To achieve valuations typical for US start-ups, **European companies need to expand quickly and early in many countries.** For a European start-up to address a market that is similar in size (current GDP) to that of the US, it would need to enter 30 heterogeneous countries (that is, the EU-27 plus Norway, Switzerland, and the UK).

The challenge of internationalization for European startups is that in contrast to the US or China, **Europe is a very heterogeneous economy.** Europe may have relaxed its borders and opened its markets, but it is still a collection of dozens of different countries with their own languages, cultures, and governments. Currently, there are **24 official languages, more than 80 ethnic groups, and various national laws and regulations** that make it more complex for start-ups to internationalize in the European space. Moreover, customer behaviors and distribution channels vary between countries, which can require brands to rebuild for individual markets. This can be challenging, especially for younger start-ups.

Despite these structural hurdles to scaling, there are **strong pockets of start-up success in European countries**— some even setting global benchmarks and outperforming the US (Exhibit 4). These markets offer a set of best practices from which their European neighbors can learn. **Sweden**, **for example**, **is way ahead of the European average in terms of scaling success**, and Estonia's number of startups per capita is more than twice the number in the US and Switzerland. What is more, in 2021, Switzerland had 3.6 times (per capita) more patent applications than the US, and patents have become known as a proxy for innovation.

Exhibit 4

There are pockets of success in European countries where start-ups can learn from each other.



- Private, for-profit companies started between 2000 and 2022 that are still in business (incl. successful IPOs and M&As), which incl. start-ups, scale-ups, and stable companies.
- 2. Start-ups that have progressed to receiving Series D+ funding or did an IPO at some point and are still in business.
- Based on 6 evaluation criteria on share options and taxation with possible values ranging from 5 (worst performance) to 30 (best performance); available only for selected countries.
- 4. STEM = science, technology, engineering, and math.
- 5. Latest data available (either 2020 or 2021, respectively).
- 6. Latest data available 2019-21
- 7. Angel, (pre-)seed, Series A.
- 8. Series B+

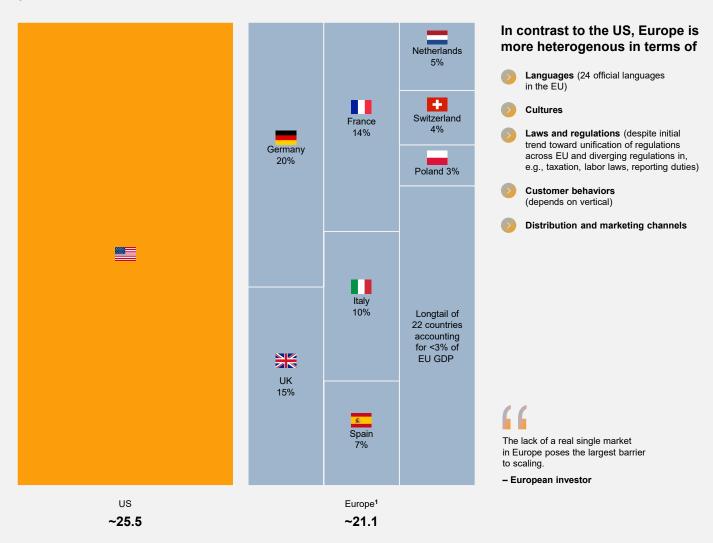
Source: Dealroom; IMF; Index Ventures; UNECE; UNESCO; WIPO; McKinsey



Still, fragmentation across Europe is a clear constraint (Exhibit 5).¹³ To drive start-up performance throughout the region and ensure that scaling is not limited to just a few outliers, a coordinated and consolidated pan-European strategy is needed.

The results of this strategy, among other things, include harmonized regulations that facilitate cross-border scaling, processes that fast-track tech approval, and a level of accountability.

Exhibit 5 **Europe is a mosaic of comparatively small economies; GDP of the US vs. European market in 2022.**USD trillions



1. EU-27, Switzerland, UK, and Norway.

Note: Figures may not sum to 100% because of rounding

Source: Eurostat 2021; IHS Markit; World Bank Group; McKinsey

¹³ For a detailed discussion of how the European economic gap might be closed by boosting Europe's start-up ecosystem, see: Massimo Giordano, Karel Dörner, Max Flötotto, and Tobias Henz, "Reinventing the European economy from within," McKinsey, September 2023

O5 Guidance on internationalizing your start-up



Guidance on internationalizing your start-up

Having discussed the necessity of European internationalization for start-ups, we want to provide some initial guidance on three core questions while you "consider" internationalizing (see Exhibit 6):

Exhibit 6



When to internationalize?

The focus here is on the questions (a) how do you decide if you have reached sufficient maturity and product-market fit at home, (b) how do you know if you have sufficient funding and capabilities in place to expand at the requisite pace, and (c) how do you evaluate the opportunity cost of international expansion and how might that change?



Where to internationalize?

The questions that are primarily addressed here are (a) how do you prioritize target geographies, (b) which cities should you select as the first entry points, and (c) how do you determine the correct timeline and sequencing logic?



How to internationalize?

This includes, above all, the questions (a) to what degree and how do you need to localize your product/service, (b) what do you prioritize in the early days of entering a new market, (c) how do you build a local organization with the best local talent, and (d) how do you navigate competition and partnerships?

This is just a glimpse into the three broadest considerations of the internationalization decision. If you require further and more individualized information, please have a look at our support section in chapter 7.

When to internationalize?

To internationalize, you need to find the sweet spot on the timeline for your European expansion, as there is the risk of being "too early" and "too late." For example, if your venture is still in its beginning phase and there are uncharted waters in the home country regarding product-market fit, it might be too soon to leap to another market. In another case, if your organization is still early enough in its development, there is the possibility that management's focus has not yet shifted from monitoring every moving part and is still fixated on a more global growth strategy. On the other end, there are indicators that the window of expansion opportunity may have already closed.

For instance, **if other companies similarly positioned to your company** are already in the process of internationalization, your company's market momentum may have been stolen, and it may be too late to successfully fight for your company's position in the market.

If you can determine that the opportunity for internationalization is still ahead for your company, now might be a good time to ask yourself a series of (checklist) questions across four key dimensions of readiness: business model readiness, operational readiness, scalability and market presence, and financial preparation.



Where to internationalize

For European start-ups, not all destination markets are equal (see country profiles in the appendix). Determining which countries to enter is a strategic assessment of the general conditions of an economy (for example, infrastructure and regulatory environment), market attractiveness of the segment in that economy (for example, growth rate of relevant segment and competitors), and your start-up's ability to win (for example, differentiation potential, competitive positioning, and existing relationships) (see Exhibit 7).

Exhibit 7

Where to internationalize.

Illustrative

Step 1

General conditions of the economy

Country specific, independent of industry or the strengths of your start-up

Economic stability

Regulatory environment

Access to talent

Business environment

Taxation and incentives

Infrastructure

Access to funding

Intellectual property protection

Labor costs

Political stability

. . .

Step 2

Market attractiveness

Country and industry specific, independent of the strengths of your start-up

Market size

Market growth

Market profitability

Competitive landscape

Market entry barriers

Customer power and concentration

Pricing trends

Market volatility

...

Step 3

Ability to win

Your start-up's position compared to others in the respective country and industry

Potential for differentiation

Alignment with customer key buying factors

Existing relationships

Competitive positioning and relative market share potential

Channel strength

Cost structure

Scalability of business model

...

First, the **general conditions of the economy** need to fit your goals and strategy, for instance, economic stability, regulatory environment, labor costs, and political stability. If this evaluation turns out to be favorable, you need to take a closer look at **how the market segment is performing** in the respective country. The questions you should ask here include: is the market growing, what are the barriers to entry, and how much power do customers have?

If you identify a strong market attractiveness in a country with sufficiently good general conditions, then you should consider your start-up's value proposition and ability to win in that specific market, for example, the alignment with customer key buying factors and relative market share potential.

If you are confident that you can succeed because the market conditions and market attractiveness in the country are positive, then this is a **country you should consider** for your internationalization.

This strategic evaluation provides valuable insights on three levels: first, it helps you identify markets that align with your strengths for targeted growth; second, it supports the prioritization of the international markets under consideration, allocating resources to markets with great potential and a high chance of success; and third, it supports risk mitigation, proactively addressing market-specific challenges and navigating barriers to entry.



How to internationalize

Depending on how you have answered the questions of "when" and "where" to internationalize, the next question to answer may be "how." If your time for cross-border expansion has arrived and you know exactly where you are going, there is a set of "dos and don'ts" to consider. Here are five actions you should take when internationalizing:

01

Invest time in determining your first international expansion destination

While a particular country may seem like an attractive prospect, the strong recommendation is to be diligent in analyzing countries with high potential values and your ability to capture these values (see country profiles in the appendix).

04

Localize your product and readjust product-market fit

To this end, you should consider how your value proposition and customer experience may differ by locale and localize the product to match this new reality.

02

Create a team for the specific country

This is mainly about recruiting and nurturing a team of operators who has in-depth knowledge of your product and the new region. Keeping possible visa requirements in mind, you should also understand where you need to localize and build local talent versus serving new markets from your existing markets.

UJ

Choose the right local support system

To successfully scale your start-up in your target destination, you need to identify the right (and robust) support system, leveraging, for example, TalTech's Tallin ecosystem to establish a presence in the Baltics.

05

Spend sufficient time understanding local regulations and way of working

This mainly concerns gaining in a deeper understanding of the culture and context of your new region early on. It includes familiarizing yourself with the tax, legal, and administrative landscape of your new market and taking all relevant actions, such as registering with the appropriate offices and opening relevant accounts (Exhibit 8).

Exhibit 8

Legal and basic requirements to consider when expanding to a specific country (example case: Germany).

Dimension	Requirements	Link for further information
1 Tax	Note that corporate tax rates vary based on profits. VAT registration is required for sales over EUR 22,000. Double taxation treaties may apply.	German Tax Guide
2 Legal	Choose your business structure (GmbH, UG, etc.), register with the local trade office (Gewerbeanmeldung), and comply with GDPR for data protection. Be aware that employment contracts must follow local laws, i.e., German labor laws.	Starting a Business in Germany
3 Admin	Open accounts, e.g., a local bank account, have a physical business address, register with the local commercial register (Handelsregister), and obtain the necessary licenses or permits for specific industries.	Business Registration Guide
4 Labor	Follow local laws, e.g., German employment laws, including working hours, minimum wage, and employee rights. Obtain social security numbers for employees.	Employment Regulations
5 IP	Protect trademarks and patents through the local patent offices, i.e., German Patent and Trademark Office (DPMA). Understand copyright laws for software and content.	Intellectual Property Rights
6 Import/ export	Understand customs duties and VAT implications for cross-border trade. Apply for an Economic Operator Registration and Identification (EORI) number.	Importing and Exporting



At the same time, you need to keep in mind that there are four actions that you should avoid when internationalizing:

01

Don't wait to reach market leadership at home

By contrast, it is essential to scale up early to gain an international foothold before market saturation reaches your industry.

03

Don't feel obligated to expand into "notable" locations on your first attempt

It is critical not to succumb to the allure of expansion at the expense of a sufficient time horizon or strategy, even if this means that your "dream" location is not your first location. The idea that expansion is the epitome of success is a fallacy and can lead to failure if not done correctly.

02

Don't scale multiple regions simultaneously in your first attempt

Instead, on your first cross-border foray, the focus should be on a single region and building your capacity to get market-entry right. 04

Don't over-commit to your original expansion strategy

A dynamic economy and evolving market context can often change the outcome of your international expansion plan. Thus, it is important to be prepared to adjust.

Against this background, we derived six core dimensions that are critical to successfully scaling up businesses in new (international) markets.

Figure 2
Six core dimensions that are critical to successfully scaling up businesses in new (international) markets.





In the following, we briefly discuss the most important actions for each of these dimensions:

PRODUCT AND STRATEGY



→ **Explore the market** Analyze potential revenue, profits, investments, and breakeven points for a clear outlook.

ightarrow Dive into business insights

Understand the market size, upcoming trends, and customer segments to position for rapid growth, and pursue a detailed analysis of your competitors.

→ Craft a product road map

Tailor your product road map using competitor insights, customer needs assessments, and brand identity.

GO-TO-MARKET AND COMMERCIAL OFFERING



 \rightarrow Price smartly

Fine-tune your prices by considering costs, competitor rates, and what customers are ready to pay. Use performance tracking tools to make sure you're moving toward growth and profit.

→ Develop a strategic market entry Determine the best way to hit the market. Expand your reach, tap into new customer groups, and create more chances to boost sales and business growth.

OPERATIONS



→ Boost your supply chain

Organize your operations smoothly and professionally, cut costs, and ramp-up efficiency in moving goods—this boosts customer happiness and puts you ahead.

→ Supercharge your planning process

Synchronize production, inventory, and distribution with what your customers want. This turbocharges your resources and makes your supply chain quick and responsive.



OPERATING MODEL AND TALENT



→ Empower your team

Customize assessment of the skills and workforce needed for both your target and home markets. We will help you define the right profiles and connect you with talent pools and channels to find the ideal fit.

→ Unlock talent resources

Dive into the talent pool to ensure you have the right people for a successful journey in the new region. This means having the talent you need for smooth operations and growth.

Cultivate a growth-mindset culture

Ensure that the same culture is established and that the same values apply to other countries and subsidiaries. Moreover, strive to maintain regular exchange between teams.

Develop a solid finance infrastructure

Create and maintain a cash-flow projection, account for foreign exchange risks, and control release of expenses, etc.

CAPITAL



→ Create a smart funding strategy

Determine how much capital you need right now and how it affects the funding choices you have at each step.

→ Conduct lifecycle cost analyses

Monitor how the costs of customer acquisition, hiring, and technology, as well as the general costs of operations, change along the way. Costs shift as your business grows.

Set up efficient reporting systems

Establish a system to report on your fast-growing and always-changing digital business. Keep things on track as you keep evolving.

TECHNOLOGY AND DATA



→ Check your tech infrastructure

Evaluate the tech you have, observe where things might slow down, and find out how to make your tech ready for your company's growth.

→ Do your due diligence

Ensure that the tech aspects of your product can be adapted to different countries and that the approach to fixing bugs is aligned.

→ Enhance security measures

Take what you have learned to make your security tighter. If needed, offer your security team additional skills training.



The considerations and caveats described thus far are very important, and while they are **offered as guideposts**, it doesn't mean that the landscape is completely uncharted territory.

For further information on where to enter and how to do it, please refer to the country profiles in the appendix of this guide and our chapter on "how we can further support you."

There are also **several examples of start-ups in Europe that have been successful** in their scaling journeys. The following chapter presents stories of start-ups that have, despite the challenges, not only achieved significant growth but have also helped lay the groundwork for other start-ups.



Despite existing challenges in Europe, there are **some innovative start-ups that have successfully managed to expand their operations** across the diverse tapestry of the continent. Their success can be attributed, in part, to the **robust support systems** within the **nurturing environments of universities and start-up hubs.** These **institutions have cultivated thriving ecosystems** that not only foster a spirit of entrepreneurship but also provide valuable resources and **mentorship.**

Harnessing the collective power of these ecosystems, a cohort of pioneering start-ups has navigated the intricate web of international markets and **established a presence in diverse European markets.** In the following, we present three case studies of these start-up successes: Flix, IQM, and Renewcell.







About

Flix SE (formally Flixmobility) was founded in 2013 in Munich and has since grown into a globally active mobility service provider. Under its brand names FlixBus, FlixTrain, and FlixBus Mieten, the company offers new travel alternatives that are comfortable, economical, and environmentally friendly. Flix is a combination of a tech start-up, an e-commerce company, and a classic transport operator. It has become the market leader in many regions and has created Europe's largest long-distance bus network.

Investor confidence and funding highlights

Flix's compelling vision and proven success have attracted support from a diverse group of 17 investors. General Atlantic and TCV are among the companies whose investments have demonstrated their confidence in Flix's growth potential.

Flix has exhibited an exceptional ability to attract investment capital, securing total funding of \$1.2 billion through seven successful funding rounds. The latest milestone in this journey was achieved on June 2, 2021, during a significant Series G funding round.

Strategic expansion

Flix's strategic vision over the years has included acquisitions, which has enhanced its market presence and product portfolio. In doing so, Flix has strategically expanded into several European markets, quickly claiming the position of market leader. The company also made a significant move to the US by acquiring Greyhound Lines. With this particular and significant international acquisition, Flix showcased how a European start-up can establish a leading presence in a competitive international market, like the US.



IQM



About

Since its founding in 2018 in Espoo, Finland, IQM Quantum Computers has become the world's fastest-growing quantum computer company, consolidating its position as the European market leader in the manufacturing of superconducting quantum computers. IQM is the only European company that already supplies complete quantum systems. Its partners include a leading global car manufacturer. IQM pursues an innovative co-design strategy in which it works closely with industrial customers to develop application-specific processors.

Investor confidence and funding highlights

IQM managed to secure a record €128 million in Series A2 funding led by the World Fund. This followed a Series A1 financing of €39 million in 2020, which included a €35 million risk loan from the European Investment Bank. This historic funding round, the largest ever for a European quantum computing company, reflects strong confidence from international European investors. Key funding-round participants include Bayern Kapital, the EIC Fund, OurCrowd, QCI SPV, Tofino, Varma, and other existing investors, notably MIG Fonds, Tesi, OpenOcean, Maki.vc, Matadero QED, Vsquared Ventures, Salvia, Santo Venture Capital, and Tencent.

To date, IQM has secured over €200 million in funding from private investors and public entities. IQM will use the money to further expand and internationalize its leading role in Europe.

Strategic expansion

IQM has subsidiaries in Munich, Madrid, Paris, and Singapore and has secured a strategic role in European politics. The company was selected by Quantum Spain, an initiative promoted by the Ministry of Economic Affairs and Digital Transformation through the Secretary of State for Digitalization and Artificial Intelligence (SEDIA), to build the first quantum computer for public use in southern Europe. Through a joint program with the German Federal Ministry of Education and Research (BMBF), IQM integrated one of their quantum computers into an HPC supercomputer at the Leibniz-Rechenzentrum (LRZ) in Garching. All in all, IQM has successfully leveraged the power of local innovation ecosystems to help drive its growth.



Renewcell



About

Renewcell is a fast-growing Swedish textile recycling company that has developed a patented process that enables the recycling of cellulosic textile waste, such as worn-out cotton clothes and production scraps, transforming it into a pristine new material called Circulose®. Brands use it to replace high-impact raw materials like fossil fuels and cotton in their textile products. The company has the ambitious plan to recycle the equivalent of more than 1.4 billion T-shirts every year by 2030. Founded by innovators from Stockholm's KTH Royal Institute of Technology in 2012, the award-winning sustaintech company's vision is to make fashion circular.

Investor confidence and funding highlights

The H&M Group is currently Renewcell's largest shareholder (10 percent). In October 2023, Inditex, the biggest fast-fashion group in the world with brands such as Zara, Massimo Dutti, and others, signed a contract with Renewcell to integrate the innovative pulp Circulose into its collections. In an agreement with the fiber producer Tangshan Sanyou, which transforms pulp into textile fiber, Inditex's suppliers will acquire the first 2,000 tons of raw material made from a blend of Circulose and cellulose sourced from sustainably managed forests.

To date, Renewcell has raised \$11 million in total funding over two rounds. Its latest funding round in 2019 (Series A) secured \$5.37 million. The Series A investors included Gripen, Kappahl, H&M Group, and Almi Invest. Renewcell listed its shares on the Nasdaq First North Premier Growth Market in November 2020.

Strategic expansion

In 2022, Renewcell raised more than \$31.9 million in a share issue to fund plans to double the capacity of its new flagship factory to meet industry demand. The company's new plant at Sundsvall, north of Stockholm, is now capable of producing up to 60,000 metric tons per year of its Circulose recycled textile. The plan is to further double the plant's capacity, reaching 360,000 metric tons by 2025.

O7 How we can further support your internationalization



How we can further support your internationalization

This guide is designed to provide you with a **foundational understanding of the entrepreneurial ecosystems** thriving within universities and start-up hubs in Europe.

While the content presented serves as a **stepping stone for your exploration**, we recognize that each journey is unique and **requires tailored insights and guidance**.

Should you seek to delve deeper into the intricacies of internationalizing your start-up or desire more individualized support, we **encourage you to reach out to our dedicated team** comprising members of the Rise Europe network and experts from McKinsey.

Rise Europe: The European network of leading start-up ecosystem builders

We put your entrepreneurial spirit and scaling efforts at the center of our work, concentrating on the following three missions (see Exhibit 9):

Exhibit 9



1

Improving the environment for entrepreneurs in Europe together with industry, family businesses, policy makers, and investors



2

Giving the European start-up ecosystem and its upcoming champions more visibility



3

Helping entrepreneurs navigate the European ecosystem and find the right offers



1

First mission:

Improving the environment for entrepreneurs in Europe together with industry, family businesses, policy makers, and investors

As outlined in the previous section, Europe needs more start-ups that scale significantly. The current geopolitical and economic uncertainties and crises underline the urgency for an alliance that supports and promotes the European businesses of tomorrow. Innovative companies solve grand challenges, create jobs, prevent brain drain, and, ultimately, ensure prosperity.

Although the members of Rise Europe share these aspirations and goals regarding a **technologically and economically sovereign Europe**, they have, up until now, worked independently of one another. By joining forces, members of this group seek to improve the environment for entrepreneurs in Europe. The initiative will **combine the individual local ecosystems into a single, unified ecosystem** and focus on aligning the missions and leveraging the power of the different stakeholder groups mentioned above.

This approach is vital to providing start-ups with easy access to talent, customers, and capital across Europe.

In the next few years, Europe's entrepreneurship hubs will work closely to expand their already-established local ecosystems, developing them on a European level. The idea is to deconstruct a certain silo structure and remove the barriers to potential customers and partners by holding network and matchmaking events, thereby **creating more funding opportunities for international teams.** Formats like the Rise & Pitch event by Rise Europe will unite high-potential start-ups and investors from 14 countries to facilitate the type of collaboration that strengthens the entire continent.

2

Second mission:

Giving the European start-up ecosystem and its upcoming champions more visibility

It is strategically important for the European start-up ecosystem to take a holistic approach to integrating and aligning the various hubs across the continent. A look at the big picture reveals the impressive dynamism and diversity of European start-ups, many of which have the potential to grow into leading global tech companies.

Rise Europe's goal is to help European high-potential start-ups gain more visibility to attract more interest from venture capital funds, large corporates, and other supporters of Europe's innovative power in the technology sector.



The publication of a comprehensive European start-up landscape, which **visualizes and summarizes the impact of the 20 European entrepreneurship centers** of the network in figures, is one of the first steps toward greater visibility.



38,000 talents reached

Thanks to Rise Europe's 20 start-up centers, a total of 38,000 young talents across Europe were supported in the field of entrepreneurship last year. These efforts aim to inspire the next generations to think and act entrepreneurially across national borders.



Over 2,300 start-ups supported

The 20 partner centers supported over 2,300 emerging start-ups in their scaling phases in 2022. The shared-platform idea enables founders to benefit from a diverse range of resources and offerings.



€7.8 billion invested

With a total of €7.8 billion invested, European start-up centers make a significant contribution to the economic vitality of the European start-up scene. This sum corresponds to around 10 percent of the total investment in the European tech industry (Dealroom).



Four future fields defined

Rise Europe members nominated ten start-ups with the greatest potential to become the next start-up champions and categorized them into four future fields. These scale-ups (see Graphic 1)—including Fernride, IQM, and Ynsect—stand out for their promising growth and positive impact on the environment and society. The four areas reflect the large potential that Europe's start-ups have in aerospace/mobility, Al/robotics, energy, climate neutrality/circular economy, and food and healthcare.

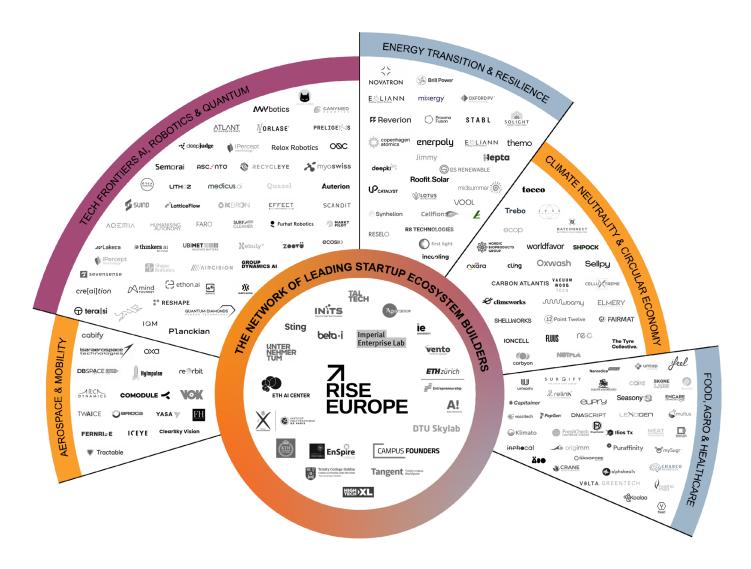


This overview, which we aim to update regularly, underlines the importance of the European start-up scene and the influence of Rise Europe's 20 members. The publication of the European start-up landscape is another step toward a more connected and thriving European start-up scene.

In addition to striving for more visibility for Europe as a start-up hub, Rise Europe members want to join forces with industry, family businesses, political institutions, and investors to improve the environment of entrepreneurial initiatives and provide start-ups across Europe with easy market access to talents, customers, and capital.

Graphic 1

European start-up landscape 2023



20 institutions countries

38,000

talents reached in 2022

2,300 supported startups in 2022

€7.8 bn VC funding

~10% of all European in 2022 tech investments



3

Third mission:

Helping you navigate the European ecosystem and find the right offers

The appendix to this guide offers **detailed country overviews on the key aspects** of their business landscapes. The overviews provide important facts on the countries represented in the Rise Europe network and include summaries on the European market. This is a first step in giving your start-up an idea of what the Rise Europe ecosystems individually represent and offer. You can **compare start-up ecosystems** and obtain an outline of the most important locally based corporations, potential customers, and partners or the essential touch points that could help with your expansion.

When identifying a location (based on where you want to establish your start-ups' operations in general, for example), we recommend looking at the offers of each individual Rise Europe partner institution. Each institution represents one of Europe's most dynamic entrepreneurship hubs and is committed to supporting you on your internationalization journey.

Please note that while some start-up offers and programs are open to anyone, some are reserved for those already associated with the institution, including students, founders, or researchers from that specific university or institution.

We created Rise Europe as the network of leading start-up ecosystem builders to support your internationalization.

"We as initiators are convinced that Europe has the potential to grow the next generation of tech start-up champions."



Prof. Dr. Helmut Schönenberger, Founder and CEO of UnternehmerTUM



Jennifer Kaiser-Steiner, Referentin CEO at UnternehmerTUM



Stefan Drüssler, COO and Managing Director at UnternehmerTUM



Jean-Michel Dalle, Director at Agoranov



Marisa Schneider, International Cooperation at UnternehmerTUM



Mikkel Sørensen, Director of DTU Skylab



Your contact

For questions, please reach out to contact@rise-europe.com
For more information on Rise Europe, visit our website www.rise-europe.com

McKinsey: For a thriving European start-up ecosystem

Where Rise Europe lays the groundwork for entrepreneurial success through amplifying start-ups and connecting them to relevant partners, McKinsey helps start-ups reach the future faster and improves their chances of success.

Exhibit 10

Three assets enable high levels of expansion and growth support.

1

Pairing start-up experts with deep industry and functional knowledge 2

Accessing a global network with offices in >35 European cities and >25 European countries

3

Providing hands-on support for founders to accelerate growth with data-driven consulting, capability building, and connections

Exhibit 11

A selection of McKinsey's scope of work for European start-ups.



Pricing excellence

Improve pricing, discount management, and offering design



Growth strategy

Find the next vectors of growth to elevate your trajectory



Consumer acquisition and retention

Implement best practices in digital marketing and loyalty techniques



Rapid market assessment and due diligence

Determine which verticals and use cases to pursue to maximize sales and the total available market



Portfolio benchmarking

Evaluate your portfolio's performance against relevant venture capital and private-equity-backed start-ups



New-business acceleration

Operationalize concepts and enable rapid growth through comprehensive implementation services



Corporate innovation

Stay ahead of innovation and engage start-ups on the most critical strategic imperatives



By generating insights and considering each start-up's internationalization options, McKinsey experts work closely with start-ups at each growth stage by developing road maps and creating and implementing the platforms, methods, and models that make scaling possible.

Exhibit 12

Two examples of start-ups that McKinsey supported on their European scaling journey.

Case example 1

A Berlin-based start-up that offers quick delivery of nonprescription medication in Germany with European expansion plans

Core discussion points and key results

- Identified key drivers in the categories general, financial, and regulation
- Discussed strategic options for entering markets and partnership models with pharmacies, such as buying or partnering with existing ones, pursuing a pure e-pharmacy partnership, and becoming a wholesale partner or an ecosystem integrator
- Assessed market attractiveness in Europe with a focus on France, Italy, and Spain

Case example 2

A UK-based content and commerce platform start-up that offers contraceptive comparisons and consultation

- Compared two European countries regarding their market attractiveness (e.g., regulatory environment, customer characteristics)
- Evaluated the best-suited business model for one of the countries
- Analyzed customer reach potential for specific European countries with limited budgets

Exhibit 13

McKinsey's experience at a glance No. 1

in external rankings for work in AI and digital

>300

new businesses imagined, scaled, and built

>250

unicorns served globally

200

founders/CEOs of start-ups now working at McKinsey

>1,000

start-ups and scale-ups supported

>6,000

experienced data scientists, cloud engineers, and other tech specialists

If you need dedicated market or consumer expertise, we **are happy to connect you with experts** from any of the more than 35 European cities and 25 European countries where Rise Europe is present.

"Europe's economic vitality and autonomy hinges on fostering a vibrant start-up ecosystem. Nurturing this ecosystem to spark and scale entrepreneurship while simultaneously drawing insights from it should be a core tenet of every European enterprise. This is our unwavering commitment."



Tobias Henz, Partner in McKinsey's Munich office



Your contact

Get in touch to inquire about McKinsey's work with start-ups: startups@mckinsey.com.

08

Appendix: Rise Europe Network and European country profiles



AUSTRIA =

INITS: VIENNA'S HIGH-TECH INCUBATOR

Key facts and figures



>200

start-ups supported in 2022



€200

mn invested capital in 2022



20

new start-ups in 2022

Lessons learned

Top 3 important aspects from successful start-ups

- 01 Know your business model
- 02 Adopt a lean approach
- 03 Conduct a competitive analysis

Current trends in start-ups,

number of start-ups



ICT (>110)



Life sciences (>70)



CleanTech (>30)

Start-ups in ecosystem



Aerospace and mobility

APELEON



Climate neutrality and circular economy

Hempstatic Shpock

Unverschwendet

UBIMET



Tech frontiers AI, robotics, and quantum

Baubot

Blue Danube Robotics

Lithoz

Medicus Al ONDEWO

Thinkers.ai

UpNano

- |------

zone14

Zoovu



Food, agro, and healthcare

contextflow

Holloid

ImageBiopsy Lab

Lexogen

Marinomed Biotech

ORIGIMM

mySugr

SIMCharacters

Themis

Scaled start-ups/success stories

Marinomed Biotech

Shpock

Unverschwendet

mySugr

UBIMET

Lithoz

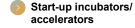
INITS

INITS



INiTS supports early-stage tech start-ups and spinoffs from academia and research institutions in the Vienna region

Touch points



SCALEup Incubation Top Female Founders Summer School

Start-up events

ViennaUP
Health Innovation Summit
Connect Day
INITS Demo Days
Entrepreneurship Avenue

Governmental landing support

Welcome Package Vienna Business Association (VBA)

Educational institutions

University of Vienna Technical University of Vienna

Medical University of Vienna and many more

Rise Europe contacts



Irene Fialka

Website

https://www.inits.at/en/ viennas-high-tech-incubator/



Michael Hähnle

Website

https://www.inits.at/en/ viennas-high-tech-incubator/

AUSTRIA =

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

2.3%

of overall European GDP in 2023

of population between 15 and 40 years old

annual growth p.a. in 2022 (EU avg. 3.6%)

~€50,000 GDP per capita

unemployment rate in 2021

Federal parliamentary republic

Expenditure on R&D, share of GDP. % 3.2

Europe

Austria

Expenditure on education, share of GDP, %

5.2 5.0

ICT services export, share of total trade

4.0 3.8

Software spending, share of GDP

0.5 0.5

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

Individuals with basic or above basic overall digital skills, %



~€57,000

avg. salary for software developers

52 mbps

up- and download bandwidth avg. in 2022

Consumers' top spending categories

Housing, energy (24.4%) Transport (13.9%) Hobbies, free time, and sports (13.4%) Food, incl. nonalcoholic beverages (12.1%) Other (9.7%) Apartment equipment (6.7%)

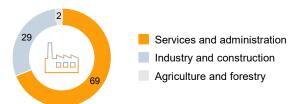
Gastronomy (6%)

Consumers' top concerns in 2023

Increasing prices and inflation Rising energy costs Precarious situation in the healthcare sector Political climate Security of retirement provision

Industrial perspective

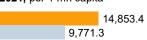
Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



OMV, voestalpine, Strabag, Verbund AG, Vienna Insurance Group

Trade balance



Top exports

Machines and vehicles (30.8%), processed goods (16.3%), chemical products (13.8%), fuels, energy (12.1%), food (5.9%)



Top imports

Machines and vehicles (30.8%), processed goods (16.3%), chemical products (13.8%), fuels, energy (12.1%), food (5.9%)



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

1.960

active start-ups

market cap in 2022, GDP (EU avg. ~11%)



Start-up success stories

Bitpanda, Waterdrop, GoStudent

new start-ups per year

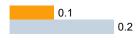
Current trends in start-ups Software, consumer goods (clothing, textile, food), life sciences



Start-up hubs

Vienna

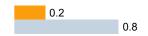
Austria Europe Early-stage VC investment volume in 2022. share of GDP



No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita



Scaling success rate in 2022, share of all start-ups founded 2010-15



Total early-stage entrepreneurial activity,

share of population

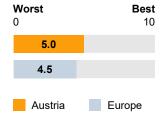


National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment





Tax incentives

Grants for trade, crafts, technical, and creative service start-ups



Reduction of social security and employee benefits costs



Special regulations for start-ups

Invention of a new legal form in compliance with start-up requirements, reduction of the GmbH minimum share capital to €10,000



Targeted programs for start-ups

Junge Wirtschaft

WKO-Gründerservice

Startup Now

National-level institutions



Top 3 universities



MEDICAL UNIVERSITY OF VIENNA



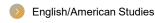




Top 3 alumni subjects





















DENMARK ==

DTU SKYLAB

Key facts and figures



365

start-ups supported in 2022



>€200

mn invested capital in 2022



70 new start-ups in 2022

Lessons learned

Top 3 important aspects from successful start-ups

- 01 Form a formal board early on
- 02 Have diversity in your core team
- 03 Involve mentors and experienced entrepreneurs

Current trends in start-ups,

number of start-ups



Health and MedTech (75)



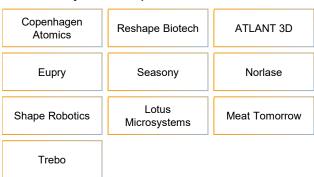
Biotech and pharma (50)



CleanTech (46)

Start-ups in ecosystem

Selected ecosystem start-ups



Characteristics of start-up ecosystem in Copenhagen

- The very successful life sciences industry is instrumental in supporting research and innovation
- The start-up scene has developed significantly over the last 10-15 years. Today, there is a strong ecosystem and community across universities and private actors

Scaled start-ups/success stories

Copenhagen Atomics

Airtame

Shape Robotics

Touch points

- Start-up incubators/ accelerators
 BioInnovation Institute
 DTU Science Park
- Start-up events
 TechBBQ
- Business services
 Copenhagen Capacity
- Office space and community

 Matrikel1



DENMARK ==

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

1.8%

of overall European GDP in 2023

annual growth p.a. in 2022 (EU avg. 3.6%)

~€65,000

GDP per capita

of population between 15 and 40 years old

unemployment rate in 2021



Unitary parliamentary constitutional monarchy Denmark Europe

Expenditure on R&D,

share of GDP. %

3.0

Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

Individuals with basic or above basic overall digital skills, %



Consumers' top spending categories

Housing, water, electricity, fuel

Transport

Food and nonalcoholic beverages

Recreation and culture



Consumers' top concerns in 2023

Economic development Household financial situation

~€71,000

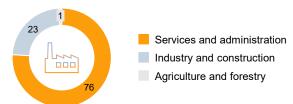
avg. salary for software developers

160 mbps

up- and download bandwidth avg. in 2022

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Mærsk, Novo Nordisk, DSV, Vestas, Ørsted

Trade balance



Top exports

Other pharmaceuticals, human and animal blood, microbial cultures, petroleum/oils, electricitygenerating sets, pork



Top imports

Petroleum/oils, other pharmaceuticals, automobiles



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

Current trends in start-ups

FinTech, HealthTech, PropTech

active start-ups

Start-up success stories

Pleo, Lunar, Genmab

market cap in 2022, GDP (EU avg. ~11%)

Start-up hubs

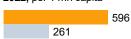
Copenhagen, Aarhus

Denmark Europe Early-stage VC invest-

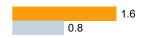
ment volume in 2022. share of GDP

0.2

No. of start-ups, scale-ups, and stable companies in **2022**, per 1 mn capita



Scaling success rate in 2022, share of all start-ups founded 2010-15



Total early-stage entrepreneurial activity, share of population



National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment

Worst 0 N/A

4.5

Denmark Europe





Tax incentives

R&D tax incentive scheme



Special regulations for start-ups

in Denmark)

Startup Denmark (visa scheme for non-EU, non-EEA, and non-Swiss citizens from the Danish government to allow talented entrepreneurs to relocate and develop high-impact start-ups



Targeted programs for start-ups

Innovation Fund Denmark

National-level institutions

Best

10



Top 3 universities

























TALTECH

Key facts and figures



>200

start-ups supported in 2022



>€1.33

bn invested capital in 2022

Lessons learned

Top 3 important aspects from successful start-ups

- O1 Test and develop locally, go rapidly global
- 02 Focus on B2B SaaS
- 03 Attract international talent

Current trends in start-ups,

number of start-ups



Business software and HR (267)



FinTech (203)



Consumer products and services (176)

Start-ups in ecosystem

new start-ups per year

Selected ecosystem start-ups



Scaled start-ups/success stories

Wise

Bolt

Skeleton Technologies

Characteristics of start-up ecosystem in Tallinn

- It is known for B2C start-ups, such as Skype and Bolt
- The most common types of start-ups are B2B Saas, incl. the unicorns Pipedrive CRM, Veriff, and Glia
- There are 1,530 start-ups, employing 10,000 people
- Favorable economic and business climate—fully digital business infrastructure, flat tax system, quick bureaucracy—e.g., founding a company in 15 minutes
- Friendly toward international founders with, e.g., start-up visas and e-residency

Touch points

Start-up incubators/ accelerators

Tallinn Science Park

Tehnopol
Creative Destruction Lab -

Estonia Tartu Science Park

Startup Wise Guys

Start-up events Latitude59 sTARTUp Day

Governmental landing support

Startup Estonia Estonian Business and Innovation Agency

Educational institutions

Tallinn University of Technology University of Tartu



ESTONIA -

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

0.2%

of overall European GDP in 2023

-1.3%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€27,000

GDP per capita

30%

of population between 15 and 40 years old

6.2%

unemployment rate in 2021

Unitary parliamentary republic

Estonia

Europe

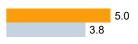
Expenditure on R&D, share of GDP. %



Expenditure on education, share of GDP, %

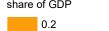


ICT services export, share of total trade



0.5

Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

#16

in Europe in terms of digital skills of active population

78 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

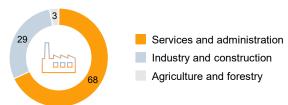


~€39,000

avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Eesti Energia, Tallink Grupp, Elering

Trade balance



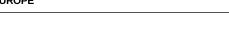
Top exports

Electricity (€1.28 bn), com. equipment (€1.19 bn), refined petroleum products (€1.06 bn), oils (€1.04 bn), cars (€0.6 bn)



Top imports

Refined petroleum products (€1.95 bn), electricity (€1.42 bn), cars (€1.22 bn), oils and other products of coal tar (€700 mn)



ESTONIA GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

1.452

active start-ups

market cap in 2022, GDP (EU avg. ~11%)

Start-up success stories Bolt, Wise, Veriff

new start-ups per year

Current trends in start-ups

CleanTech, energy, GreenTech

Start-up hubs

Tallinn

Estonia

Early-stage VC investment volume in 2022. share of GDP

Europe

0.2

No. of start-ups, scale-ups, and stable companies in **2022**, per 1 mn capita

1,047 261

Scaling success rate in 2022, share of all start-ups founded

2010-15 0.8

Total early-stage entrepreneurial activity,

share of population



National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment

Worst Best 0 10 6.2 4.5 Estonia Europe



Tax incentives

There is no corporate income tax on retained and reinvested profits



Special regulations for start-ups

Specialized start-up and scale-up visas



Targeted programs for start-ups

E-Residency (allows individuals from around the world to establish and manage a business online in Estonia)

Startup Estonia (governmental initiative aimed at fostering the growth of the start-up ecosystem in the country)

National-level institutions



Top 3 universities









Top 3 alumni subjects





English/American Studies



Selected investors

SUPERANGEL







icebreaker specialist. E

FINLAND +

AALTO UNIVERSITY

Key facts and figures



>300

start-ups supported in 2022



>€1.1

mn invested capital in Aalto ecosystem in 2022

Lessons learned

Top 3 important aspects from successful start-ups

- 01 Be capable of executing and learning
- 02 Establish a unique competitive edge
- 03 Have a global mindset

Current trends in start-ups, number of start-ups



MedTech and healthcare



Sustainable materials



Advanced energy solutions

>100 new start-ups per year

Start-ups in ecosystem

Selected ecosystem start-ups

IQM Nordic Bioproducts Group Surgify Medical Koite Health Ioncell Unified Chargers Vacuum Wood. Tech Elmery Woamy Maculaser Carbo Culture Meru Health

Scaled start-ups/success stories

Relex

ICEYE

Bluefors

Characteristics of start-up ecosystem in Aalto

- Strong focus on sustainability
- Hyper-collaborative, tight-knit, open, and inclusive community
- Low hierarchy

Touch points

Start-up incubators/

Aalto Innovation
Aalto Startup Center

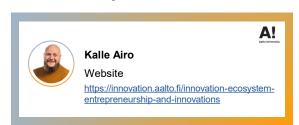
Start-up events
SLUSH
NORDEEP
Arctic15

Governmental landing support

Invest in Finland Enter Espoo Business Helsinki

Educational institutions

Aalto Ventures Aaltoes



FINLAND +

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

1.35%

of overall European GDP in 2023

annual growth p.a. in 2022 (EU avg. 3.6%)

~€48,000

GDP per capita

30%

of population between 15 and 40 years old

unemployment rate in 2021



Unitary parliamentary republic

Finland Europe Expenditure on R&D, share of GDP. %



Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP

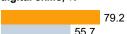


Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

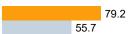
Individuals with basic or above basic overall



~€48,000

avg. salary for software developers

digital skills, %



94 mbps

up- and download bandwidth avg. in 2022



Consumers' top spending categories

Housing expenses (~30%) Food and beverages (17%) Transport (11%)

Culture and leisure (~10%)

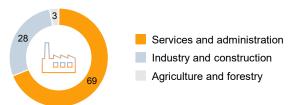


Consumers' top concerns in 2023

The latest consumer confidence index (August 2023) reveals that people aren't confident about taking out loans or buying durables

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Neste, Nokia, UPM-Kymmene, Kesko, Nordea Bank

Trade balance



Top exports

Machinery (12%), mineral fuels/oils (10%), forestry products (paper and paperboard account for ~11% of world export market) (9.3%), electrical equipment (8.2%), iron and steel (7.7%)



Top imports

Mineral fuels/oils (20%), machinery (11%), electrical (9.4%), vehicles/railway/tramway (7.3%)



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

Current trends in start-ups

Health, food, robotics, telecom

>3,800

active start-ups



Start-up success stories

Rovio, Supercell, Wolt, Swappie, Oura Health ~20%

market cap in 2022, GDP (EU avg. ~11%)

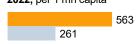


Start-up hubs

Helsinki, Oulo, Tampere, Espoo, Turku Early-stage VC investment volume in 2022, share of GDP

0.2
0.2

No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita



Scaling success rate in 2022, share of all start-ups founded 2010-15



Total early-stage entrepreneurial activity, share of population

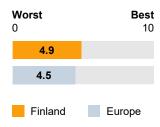


National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment





Tax incentives

Start-up grant (up to a maximum of 12 months) to ensure that new entrepreneurs receive an income during the estimated time needed to get the business up and running



Targeted programs for start-ups

- Conferences: Slush, SHIFT Business Festival, Polar Bear Pitching, Ship Festival, etc.
- Incubators: Aalto Startup Center (Espoo), The Shortcut (Helsinki)
- Accelerators: Spinoutlab (Tampere), xEdu (Helsinki), Kiuas (Espoo)
- Business Finland Venture Capital Ltd.
- TE Start-up Grant
- NewCo Helsinki
 - Helsinki Business Hub

National-level institutions



Top 3 universities







Top 3 alumni subjects









Selected investors



icebreaker









FRANCE II

AGORANOV

Key facts and figures



in 2022

in 2022

start-ups supported

bn invested capital

in Agoranov ecosystem

>15,000

jobs created

new start-ups

Educational institutions

Pôles Universitaires

per year

Lessons learned Top 3 important aspects from successful start-ups

01 Execution!

02 Execution!

03 Fast-track access to top-tier networks

Current trends in start-ups, number of start-ups



GreenTech (26)



MedTech (23)



Biotech (16)



AgTech (8)

Start-ups in ecosystem

Selected ecosystem start-ups



Focus areas of start-up ecosystem in Agoranov

- DeepTech
- MedTech and biotech
- Digital
- GreenTech
- Impact

Scaled start-ups/success stories

Doctolib Dataiku Shift

Touch points

- Start-up incubators/ accelerators
 - Agoranov
 - University, PSL, INRIA, and Télécom Paris
- d'Innovation (PUI) Programs by Agoranov's founders, incl. Sorbonne

Rise Europe contact



Start-up events National competitions for DeepTech start-ups,

FRANCE II

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

13.1%

of overall European GDP in 2023

annual growth p.a. in 2022 (EU avg. 3.6%)

~€40,000

GDP per capita

of population between 15 and 40 years old

unemployment rate in 2021



Unitary semi-presidential republic

France

Europe

Expenditure on R&D, share of GDP. %



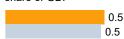
Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

Individuals with basic or above basic overall digital skills, %



~€43.000

avg. salary for software developers



178 mbps

up- and download bandwidth avg. in 2022



Consumers' top spending categories

Housing (20.4%) Food, beverages, and tobacco (13.4%)

Apparel (2.4%)

Furniture and house equipment (3.6%)

Healthcare (3.2%)

Transport (9.4%)

Leisure and culture (5.7%)

Hospitality and food services (94.4%)

Insurance (3.6%)



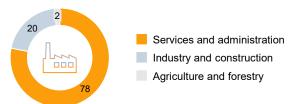
Consumers' top concerns in 2023

Purchasing power (54%) Health (34%)

Environment and climate change (27%)

Industrial perspective

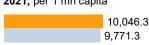
Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



TotalEnergies, AXA, Engie, Carrefour, LVMH

Trade balance



Top exports

Manufactured goods (89%), energy (7%), agricultural products and others (5%)



Top imports

Manufactured goods (77%), energy (20%), agricultural products and others (3%)



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

23,207

active start-ups

~9%

market cap in 2022, GDP (EU avg. ~11%) ~1,500
new start-ups per year

Current trends in start-ups Sustainability/ESG, DeepTech France Europe

Early-stage VC investment volume in 2022,
share of GDP

0.2

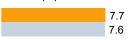
0.2

No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita

281 261 Scaling success rate in 2022, share of all start-ups founded 2010-15

0.8

Total early-stage entrepreneurial activity, share of population



F

Start-up success stories

Qonto, Back Market, Exotec, PayFit, Alan, Blablacar, Deezer, Doctolib, Mirakl

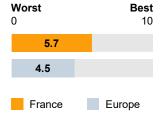
Start-up hubsParis, Marseille,
Toulouse, Lyon

National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment





Tax incentives

Start-ups with an Innovative Young Company status can receive tax grant benefits provided they invest >15% of their costs in R&D (e.g., income tax reduction, salary tax reduction, property tax)

R&D tax credit: Share of spend on R&D can be deducted from income tax

Support from Bpifrance (French national investment bank)



Special regulations for start-ups

French Tech Visa



Targeted programs for start-ups

French Tech Initiative

National-level institutions



Top 3 universities

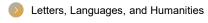








Top 3 alumni subjects



Sciences

Economy and Management

















GERMANY

CAMPUS FOUNDERS

Key facts and figures



100

start-ups supported in 2022



#2

most dynamic economic region in Germany



>50

new start-ups per year

Lessons learned

Top 3 important aspects from successful start-ups

- 01 Understand that an excellent founding team beats a perfect product
- 02 Take a co-innovative approach to customer-centric product development
- 03 Focus on revenues over features

Current trends in start-ups



Software and Al



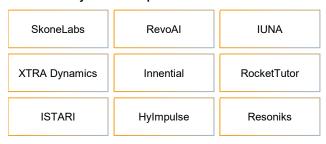
DeepTech



Enterprise solutions, incl. supply chain, logistics, robotics, production, sustainability, HR tech

Start-ups in ecosystem

Selected ecosystem start-ups



Scaled start-ups/success stories

PlanerAl

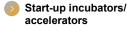
Semorai

MARKT-PILOT

Characteristics of start-up ecosystem in Heilbronn

- "Europe's newest Al hub is being built in a German city no one's heard of" – Sifted
- It is a rapidly emerging ecosystem with a strong Al focus and dedicated start-up programs, incl. Al Startup Incubator, Al Founders accelerator, Scale Al growth program, and convertible note financings
- Heilbronn is the 2nd-most dynamic city in Germany with a large network offering direct access to many world-leading medium-sized companies (hidden champions) and research and educational institutions, incl. IPAI, 42 Heilbronn coding school, TU Munich, and more
- The ecosystem offers a founder-friendly, collaborative, open, and inclusive community and ecosystem with direct access to corporations and investors
- There are tailored infrastructure solutions for start-ups and innovative companies, incl. flexible workspace, co-living and tools, and a new 6,000 sqm building opening in 2025

Touch points



Al Founders Corporate Campus Challenge

Start-up events

Heilbronn Slush'D Community Days and Meetups

Female Founders Exchange events Demo Days





GERMANY =

UNTERNEHMERTUM

Key facts and figures



>650

start-ups supported in 2022



>€2.2

invested capital in 2022



>50

new start-ups per year

Lessons learned

Top 3 important aspects from successful start-ups

- 01 Partner with established companies
- 02 Don't ignore hidden champions
- **03** Know that it takes an ecosystem to build a start-up

Current trends in start-ups



Software and Al



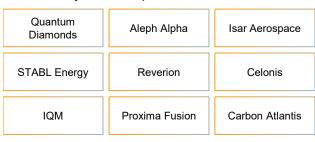
Food, agriculture, and biotech



Healthcare

Start-ups in ecosystem

Selected ecosystem start-ups



Focus areas of start-up ecosystem in UnternehmerTUM ecosystem

- B2B DeepTech industry
- Energy transition and resilience
- Climate neutrality and circular economy
- Tech frontiers AI, robotics, and quantum
- Food, agriculture, and healthcare
- Aerospace and mobility

Scaled start-ups/success stories

Flix

Celonis

Isar Aerospace

Governmental landing

Touch points

Start-up incubators/ accelerators

> XPLORE XPRENEURS

TechFounders

TUM Venture Labs

BMW Startup Garage

Start-up events
DLD

Bits & Pretzels

Educational institutions

support

Invest in Bavaria

Technical University of Munich RESPOND





GERMANY =

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

19.2%

of overall European GDP in 2023

annual growth p.a. in 2022 (EU avg. 3.6%)

~€46,000

GDP per capita

of population between 15 and 40 years old

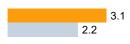
unemployment rate in 2021



Federal parliamentary republic

Germany Europe

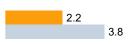
Expenditure on R&D, share of GDP. %



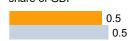
Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

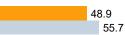
Individuals with basic



~€67,000

avg. salary for software developers

or above basic overall digital skills, %



75 mbps

up- and download bandwidth avg. in 2022



Consumers' top spending categories

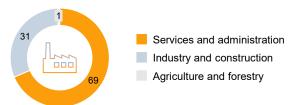
Housing (37%) Food (15%) Transport (12%) Recreation (10%) Clothing (4%)

Consumers' top concerns in 2023

Rising energy costs Wars abroad Rising costs of living Refugee situation in Europe Increasing environmental pollution

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



Volkswagen, Uniper, Mercedes-Benz, BMW, Allianz

Trade balance



Top exports

Motor vehicles and motor vehicle parts, machines, chemical products, processing devices, pharmaceutical products



Top imports

Processing devices, chemical products, motor vehicles and motor vehicle parts, crude oil and natural gas, machines

GERMANY

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

Current trends in start-ups Software, healthcare, food

~8% market cap in 2022, GDP (EU avg. ~13%)



Start-up success stories

Celonis, N26, Personio, Flix, Flink, wefox, Forto, Tier



Start-up hubs

Berlin, Frankfurt, Munich

Germany Europe

Early-stage VC investment volume in 2022,
share of GDP

0.1

0.2

No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita



Scaling success rate in 2022, share of all start-ups founded 2010-15



Total early-stage entrepreneurial activity, share of population



National-level start-up policies and initiatives



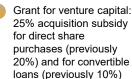
Entrepreneurship policies and culture, score

Scale: qualitative assessment



Tax incentives

Investment in start-ups with innovative ideas



Start-up loans with various benefits for the borrower



Special regulations for start-ups

Reduction of bureaucracy



Targeted programs for start-ups

DB Accelerator

Startup meets Corporate (Siemens)

BMW Startup Garage

Bosch ConnectedWorld

National-level institutions



Top 3 universities

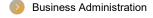








Top 3 alumni subjects



Computer Science



















TANGENT AT TRINITY COLLEGE DUBLIN

Key facts and figures



>100

start-ups supported in 2022



>€70

mn invested capital in 2022



>16

new start-ups in 2022

Lessons learned

Top 3 important aspects from successful start-ups

- 01 Set up a local customer service team
- 02 Seek high publicity
- 03 Offer freemium models/trials

Current trends in start-ups



Enterprise



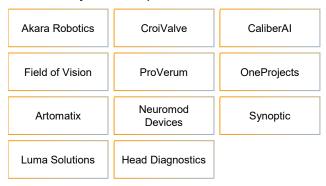
MedTech/life sciences



FinTech

Start-ups in ecosystem

Selected ecosystem start-ups



Scaled start-ups/success stories

SoapBox Labs

Inflazome

SilverCloud Health

Characteristics of start-up ecosystem in Ireland

- Irish tech start-ups operate in various sectors, incl. enterprise solutions, MedTech, FinTech, entertainment, industrial technologies, e-commerce, CleanTech, travel, AgTech, EdTech, telecommunications, AdTech, and security
- Despite EU assistance, establishing a foothold beyond immediate neighboring markets is challenging, thus creating a fragmented market
- Securing Series A funding after seed rounds is highly competitive and challenging to find. Investors often prioritize larger markets, and European venture capital funding decreased in 2023

Touch points

Start-up incubators/

Tangent, Nova, BioInnovate, Dogpatch/NDRC, Ormeau Baths; Rubicon Centre, RDI Hub, PorterShed, New Frontiers (EI)

Start-up events
Scale Ireland, Furthr

Governmental landing support

Enterprise Ireland CSF/HPSU, Intertrade Ireland, NDRC

Educational institutions
Tangent, Trinity College
Dublin, Nova, UCD





GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

2.65%

of overall European GDP in 2023

12.0%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€99.000

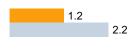
GDP per capita

of population between 15 and 40 years old

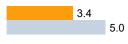
unemployment rate in 2021

Unitary parliamentary republic

Ireland Europe Expenditure on R&D, share of GDP. %



Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

80 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

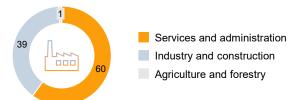


~€56,000

avg. salary for software developers

Industrial perspective

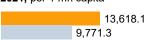
Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Accenture, Cement Roadstone Holdings, Medtronic, DCC plc, Johnson Controls

Trade balance



Top exports

Chemicals and related products, machinery and transport equipment, food and live animals



Top imports

Machinery and transport equipment, chemicals and related products, mineral fuels, lubricants and related materials



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

Current trends in start-ups Technology, FinTech,

>2,200

and life sciences

active start-ups

Start-up success stories BrowserStack, Wayflyer, Flipdish, Workhuman

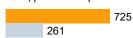
market cap in 2022, GDP (EU avg. ~11%)

Start-up hubs Dublin

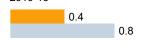
Ireland Europe Early-stage VC investment volume in 2022. share of GDP

0.2

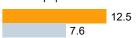
No. of start-ups, scale-ups, and stable companies in **2022**, per 1 mn capita



Scaling success rate in 2022, share of all start-ups founded 2010-15



Total early-stage entrepreneurial activity, share of population



National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment





Tax incentives

The R&D tax credit encourages companies, incl. start-ups, to invest in research and innovation with a tax credit of 25% on qualifying R&D expenditure

The EIIS (Employment Investment Incentive Scheme) is a mechanism for start-ups and young businesses in Ireland to receive investment that is tax efficient for the investor



Special regulations for start-ups

Start-up Entrepreneur Programme (STEP)



Targeted programs for start-ups

Innovation Voucher

National-level institutions



Top 3 universities

















NETHERLANDS =

HIGHTECH XL

Key facts and figures



start-ups supported in 2022



>€20.9

mn invested capital in 2022



new start-ups per year

Lessons learned

Top 3 important aspects from successful start-ups

- 01 Focus relentlessly on validation
- Collaborate with DeepTech companies
- Secure sufficient early-stage funding

Current trends in start-ups



DeepTech



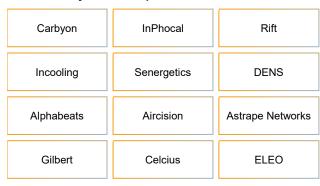
HealthTech



Circularity

Start-ups in ecosystem

Selected ecosystem start-ups



Scaled start-ups/success stories

Effect Photonics

Manus Meta

Smart Photonics

Characteristics of start-up ecosystem

- DeepTech is focused on solving societal challenges
- There is intense collaboration between corporates, knowledge institutes, entrepreneurs, venture builders, and investors
 - Early-stage and Series C DeepTech funding remains challenging

Touch points

Start-up incubators/ accelerators

> The Gate NLC Healthtech Venture

Builder StartLife

Start-up events DeepTech Connect **Governmental landing** support

TNO

Educational institutions Technical University

Eindhoven, Twente, and Delft



NETHERLANDS =

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

4.83%

of overall European GDP in 2023

4.5%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€54,000

GDP per capita

31%

of population between 15 and 40 years old

4.2%

unemployment rate in 2021



Parliamentary constitutional monarchy

Netherlands Europe

Expenditure on R&D, share of GDP, %



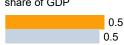
Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

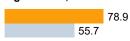
#3

in Europe in terms of digital skills of active population

122 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

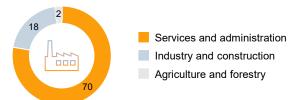


~€62,000

avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



Exor, Stellantis, Ahold Delhaize, X5 Retail Group, Heineken

Trade balance



Top exports

Industrial machinery, oil and mineral fuels, electrical machinery, precision instruments, pharmaceuticals



Top imports

Oil and mineral fuels, electrical machinery, industrial machinery, precision instruments, motor and vehicle parts



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

Current trends in start-ups FoodTech, energy, travel

market cap in 2022, GDP (EU avg. ~11%)

Start-up success stories

Mollie, Mambu, MessageBird, Backbase, Bunq, Hotmart



Start-up hubs

Amsterdam, The Hague, Eindhoven, Utrecht

Netherlands Europe Early-stage VC investment volume in 2022. share of GDP 0.2 0.2

No. of start-ups, scale-ups, and stable companies in **2022**, per 1 mn capita

523 261

Scaling success rate in 2022, share of all start-ups founded 2010-15

0.4 0.8

Total early-stage entrepreneurial activity, share of population

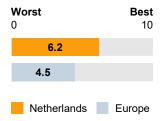
14.2 7.6

National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment



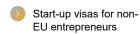


Tax incentives





Special regulations for start-ups





Targeted programs for start-ups

Dutch Good Growth Fund (DGGF)

Netherlands Enterprise Agency

National-level institutions



Top 3 universities





















PORTUGAL



BETA-I

Key facts and figures



start-ups supported in 2022



mn invested capital in 2022

Lessons learned

Top 3 important aspects from successful start-ups

- Collaborate with corporates to scale marketing and sales beyond product development
- Understand that the right partnerships will bring the right investments
- 03 Learn from founders on a bigger stage

Current trends in start-ups



Clean energy



BlueTech



FinTech

Start-ups in ecosystem

Selected ecosystem start-ups



Characteristics of start-up ecosystem in Portugal

- Growing ecosystem with established innovation hubs, co-working spaces, start-up incubators, and other organizations that provide a supportive environment for early-stage companies
- Portugal currently has 7 unicorns, a number that is increasing
- The country has a skilled workforce, particularly in areas such as technology, engineering, and sciences
- Many people (talents) are attracted to Portugal and choose to work remotely from here

Scaled start-ups/success stories

OutSystems

Talkdesk

Sensei

Start-up community

351 Portuguese Startup

Startup Grind

Community

Touch points

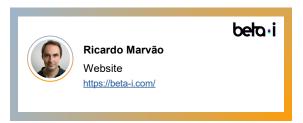
Start-up incubators/ accelerators

Blue Rio/Energy Starter/ Free Electrons/Copel Volt by Beta-i

Startup Lisboa Startup Portugal

Start-up events WebSummit

Investment Maze Impact



PORTUGAL



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

1.2%

of overall European GDP in 2023

of population between 15 and 40 years old

annual growth p.a. in 2022 (EU avg. 3.6%)

unemployment rate in 2021

Unitary semi-presidential constitutional republic

Expenditure on R&D, share of GDP. %

Europe

Portugal

ICT services export, share of total trade

Expenditure on education, share of GDP, %

4.7 5.0 Software spending, share of GDP 0.6 0.5

3.8

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

~€23.000

GDP per capita

Consumer insights

in Europe in terms of digital skills of active population

Individuals with basic or above basic overall digital skills, %



Consumers' top spending

categories

Nondurable goods Housing, water, electricity. gas, and other fuels Food and nonalcoholic beverages Transport

~€20,000

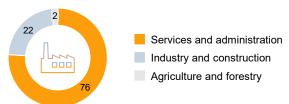
avg. salary for software developers

115 mbps

up- and download bandwidth avg. in 2022

Industrial perspective

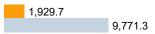
Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



Jerónimo Martins SGPS, S.A., Galp Energia, EDP Group, Sonae, Banco Comercial Português

Trade balance



Top exports

Motor and vehicle parts, electrical machinery, industrial machinery, oil and mineral fuels, plastics, apparel: knit



Top imports

Oil and mineral fuels, electrical machinery, motor and vehicle parts, industrial machinery, plastics





GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

Current trends in start-ups Energy, carbon reduction

active start-ups

market cap in 2022, GDP (EU avg. ~11%)

Start-up success stories Farfetch, Codacy, Uniplaces, Outsystems, Talkdesk

Start-up hubs Lisbon, Porto

Portugal Europe Early-stage VC investment volume in 2022. share of GDP 0.1 0.2 No. of start-ups, scale-ups, and stable companies in

2022, per 1 mn capita 261 Scaling success rate in 2022, share of all start-ups founded 2010-15

0.3 0.8

Total early-stage entrepreneurial activity, share of population

12.9 7.6

National-level start-up policies and initiatives



National-level institutions



Top 3 universities



























Key facts and figures



#1

in Europe for entrepreneurship teaching





bn raised by IE start-ups in 2022



>500

new start-ups created by alumni

Lessons learned

Top 3 important aspects from successful start-ups

- 01 Leverage and create technology ahead of its time
- **02** Drive social impact through innovation and change
- 03 Focus on customer-centered design

Current trends in start-ups,

share of start-ups



Software (40%)



Commercial services (17%)



Healthcare (15%)

Start-ups in ecosystem

Selected ecosystem start-ups

Poolside: Eiso Kant—Founder and CEO, IE alumnus

MásMóvil Cabify Busuu

Wallapop Glovo Ifeel

Talent.com Fairplay Aura Biosciences

Scaled start-ups/success stories

South Summit

Venture Lab

IE Entrepreneurship Incubator

Characteristics of start-up ecosystem in Spain

- Madrid and Barcelona are centers of the Spanish start-up ecosystem
- IE is a founding partner of South Summit, which had an audience of >15,000 in 2022 in Madrid
- South Summit is recognized as one of the world's leading entrepreneurship and innovation platforms
- There were over 11,000 active start-ups in Spain in 2022

Touch points

Start-up incubators/

Impact Xcelerator IE Venture Lab

IE Startup Incubation Center



SPAIN ___

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

6.66%

of overall European GDP in 2023

5.5%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€28,000

GDP per capita

28%

of population between 15 and 40 years old

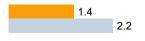
14.8%

unemployment rate in 2021

Unitary parliamentary constitutional monarchy

Spain Europe





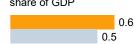
Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

#9

in Europe in terms of digital skills of active population

Individuals with basic or above basic overall digital skills, %



Consumers' top spending categories

Housing and utilities Restaurants and hotels Food and nonalcoholic beverages

Transport

Miscellaneous goods

?

Consumers' top concerns in 2023

Unemployment and jobs Inflation

~€32,000

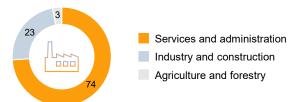
avg. salary for software developers

165 mbps

up- and download bandwidth avg. in 2022

Industrial perspective

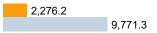
Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Repsol, Iberdrola, Banco Santander, Telefónica, Inditex

Trade balance



Top exports

Cars (8.8%), refined oil (6.3%), packaged medicine (3.7%)



Top imports

Crude petrol (13%), refined oil (4.6%), replacements (4.2%)



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

11,000

active start-ups

~6%

market cap in 2022, GDP (EU avg. ~11%)

F

Start-up success stories

Glovo, Hawkers, Heura

142

new start-ups per year

Current trends in start-ups Social consciousness, blockchain, IOT

Start-up hubs

Barcelona, Madrid, Valencia, Bilbao, Málaga Spain Europe

Early-stage VC investment volume in 2022, share of GDP

0.1

No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita

219 261 Scaling success rate in 2022, share of all start-ups founded 2010-15

0.3

Total early-stage entrepreneurial activity, share of population

share of population



National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment

Worst 0 10

5.1

4.5

Spain Europe



Tax incentives

Digital kit and incentive program



Special regulations for start-ups

Start-up visas and no IP taxes



Targeted programs for start-ups

Conferences: MadBlue, South Summit

Incubators: Lanzadera (Valencia), Itnig (Barcelona)

Accelerators: SeedRocket, Wayra, Demium

IMPACT Accelerator

Yuzz (Banesto)

Berriak

Minerva

National-level institutions



Top 3 universities

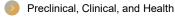








Top 3 alumni subjects



Arts and Humanities

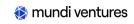
Law

















SWITZERLAND [1]

ETH ZURICH

Key facts and figures



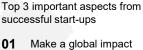
>540

spinoffs supported last year



6

spinoffs founded by pioneer fellows



02 Be sustainable

Lessons learned

03 Digitalize

Current trends in start-ups, number of start-ups



ICT (15)



Food and health (5)



Infrastructure (6)



>€1.215

mn invested capital in 2022



recognized new spinoffs

Start-ups in ecosystem

Selected ecosystem start-ups

Antefil Composite Tech	Aperion XR	AtlasVR	Kairos Medical	Mesh	Methodds	Versics AG
Biosimo	bottleplus	CalvinRisk	MindMetrix	OPTIML	PAGE Therapeutics	Pathos Labs GmbH
Cerrion	Chojuu	Dirac	RTDT Laboratories	SAEKI Robotics	Scandens	DISCO Phar- maceuticals
Transcality	Engimmune Therapeutics	Gravis Robotics	SCION Association	Spektrum Geophysik		

Scaled start-ups/success stories

South Summit

Venture Lab

IE Entrepreneurship Incubator

Touch points

Start-up incubators/ accelerators

Venture Kick
ESA Business Incubation
Centers
Venturelab

Start-up events
Launch & AI+X Summit
Startup Days

Educational institutions

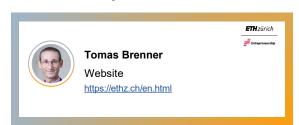
ETH Entrepreneurship

Governmental landing support

Innosuisse

Community
ETH Entrepreneur Club
Swissnex

Technopark Zurich





SWITZERLAND [13]

ETH AI CENTER

Key facts and figures



>60

start-ups supported in 2022



47

entrepreneurial professors



Top 3 important aspects from successful start-ups

- 01 The team matters
- **02** Think global from day one
- **03** Get an entrepreneur as mentor

Current trends in start-ups, number of start-ups



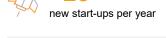
Foundation models



Robotics



Sustainability



Start-ups in ecosystem

Selected ecosystem start-ups



Scaled start-ups/success stories

Scandit

ANYbotics

Unique

Characteristics of start-up ecosystem in ETH AI Center ecosystem

- Innovation is often based on cutting-edge research
- There is top talent from the densest AI ecosystem
- Strong support through grants and start-up programs
- Attractive environment as a hub within Europe
- Well-connected entrepreneurial networks

Touch points

- AI+X Summit
- Talent Kick
- Sciencepreneurship Summer School
- Canton Zurich Al Sandbox
- Dandelion Award
- ELLIS Zurich
- S2S Ventures



SWITZERLAND [1]

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

3.88%

of overall European GDP in 2023

2.1%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€89.000

GDP per capita

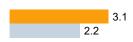
of population between 15 and 40 years old

unemployment rate in 2021



Federal assembly independent directorial republic

Switzerland Europe Expenditure on R&D,



share of GDP. %

Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

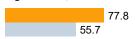
in Europe in terms of digital skills of active population

161 mbps

avg. in 2022

up- and download bandwidth

Individuals with basic or above basic overall digital skills, %



Consumers' top spending categories

Housing, water, electricity, gas, and other fuels (27.1%) Health (17.4%)

Transport, communication (11.6%)

Miscellaneous goods and services (11.2%)

Food and nonalcoholic beverages (9.9%) Recreation and culture

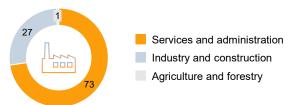
Consumers' top concerns in 2023

High prices Economic situation

High uncertainty

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Glencore, Nestlé, Roche, Zurich Insurance Group, Novartis

Trade balance



Top exports

Gold (21%), pharmaceuticals (12%), microbial cultures (12%), watches (3%), jewelry (3%)



Top imports

Gold (28%), pharmaceuticals (7%), microbial cultures (4%), jewelry (3%), automobiles (1%)

SWITZERLAND [13]

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

3.620

active start-ups

market cap in 2022, GDP (EU avg. ~11%)



Start-up success stories

MindMaze, GetYourGuide, Sophia Genetics

new start-ups per year

Current trends in start-ups

Life sciences (incl. health), FinTech, enterprise software, blockchain



Start-up hubs

Zurich, Basel, Zug

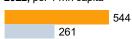
Switzerland Europe

share of GDP

Early-stage VC investment volume in 2022.



No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita



Scaling success rate in 2022, share of all start-ups founded 2010-15



Total early-stage entrepreneurial activity, share of population

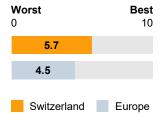


National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment





Tax incentives

Depends on cantonal regulations



Special regulations for start-ups

Depends on cantonal regulations



Targeted programs for start-ups



MassChallenge Switzerland

National-level institutions



Top 3 universities









Top 3 alumni subjects



































KTH ROYAL INSTITUTE OF TECHNOLOGY AND STING

Key facts and figures



>892

start-ups supported in 2022



>€221

mn invested capital in 2022



>130

new start-ups per year

Lessons learned

Top 3 important aspects from successful start-ups

- O1 Create a mindset of building a global company from day one
- **02** Develop the ability to attract local talent
- **03** Hone the ability to attract experienced international investors

Current trends in start-ups,

number of start-ups



Climate/energy (190)



Biobased materials (35)



Al applications (160)

Start-ups in ecosystem

Selected ecosystem start-ups



Scaled start-ups/success stories

Sellpy

Yubico

Renewcell

Governmental landing

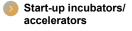
Business Sweden

support

Characteristics of start-up ecosystem in Stockholm/Sweden

- The ecosystem is mature with many serial entrepreneurs, experienced investors, and large corporates
- The country turns out start-ups in many different sectors
- The population is highly educated
- Stockholm is highly research intensive, with universities in the city representing 30% of all R&D in the country
- Many DeepTech companies have been spun out from research
- While the domestic market is small, there is high adoption of innovation
- The mindset is to go global from day one
- Very digitalized

Touch points



Stockholm Innovation and Growth (Sting)

Norrsken Accelerator

Educational institutions

KTH Royal Institute of Technology

Karolinska Institutet

Stockholm University

SSE Business Lab





SWEDEN :=

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

2.67%

of overall European GDP in 2023

.6%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€53,000

GDP per capita

32%

of population between 15 and 40 years old

8 7%

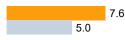
unemployment rate in 2021

Unitary parliamentary constitutional monarchy

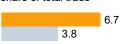
Expenditure on R&D, share of GDP, %

2.2

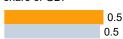
Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

#8

in Europe in terms of digital skills of active population

136 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

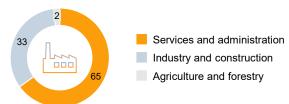




avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Volvo, Ericsson, Investor AB, Essity, Skanska, Atlas Copco

Trade balance



Top exports

Industrial machinery, motor and vehicle parts, electrical machinery, oil and mineral fuels, pharmaceuticals, paper



Top imports

Industrial machinery, electrical machinery, motor and vehicle parts, oil and mineral fuels, plastics, pharmaceuticals



Start-up key facts and figures

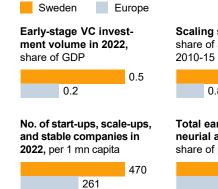
Current trends in start-ups Health, enterprise services, FinTech

7,593 active start-ups

market cap in 2022, GDP (EU avg. ~11%)

Start-up success stories
Klarna, Spotify

Start-up hubs
Stockholm, Gothenburg



Scaling success rate in 2022, share of all start-ups founded 2010-15

3.1

0.8

Total early-stage entrepreneurial activity, share of population

9.0

7.6

National-level start-up policies and initiatives



National-level institutions



Top 3 universities









Selected investors













<norrsken>



UNITED KINGDOM ******

ENSPIRE OXFORD AT OXFORD UNIVERSITY

Key facts and figures



ventures supported last year



mn invested capital in 2022



Current trends in start-ups



Life sciences



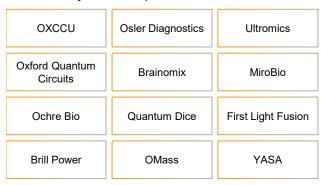
HealthTech



DeepTech

Start-ups in ecosystem

Selected ecosystem start-ups



Characteristics of the ecosystem in Oxford

- There are >300 spinoffs, with almost 1/3 still based in Oxfordshire. >£850 mn in capital has been raised by Oxford Science Enterprises
- The University of Oxford is the highest university patent filer in the UK and is ranked 1st in the UK for university spinoffs
- The university is a catalyst for prosperity in Oxfordshire and the UK, contributing £15.7 bn to the UK economy in 2018/19 and supporting more than 28,000 full-time jobs

Scaled start-ups/success stories

Oxa

PepGen

Vaccitech

Touch points





Rise Europe contact





UNITED KINGDOM

IMPERIAL ENTERPRISE LAB

Key facts and figures



>444

ventures supported last year



>€100

mn invested capital



72%

3-year survival rate

Lessons learned

Top 3 important aspects from successful start-ups

- 01 Have a growth mindset from day one—start local, go global
- 02 Recruit and build a diverse team
- **03** Access experienced international investors

Current trends in start-ups



Energy and environment



MedTech



DeepTech

Start-ups in ecosystem

Selected ecosystem start-ups

Koalaa	Fresh Check	Saved
Woost	Magdrive	FlexSea
Oshen	Dotplot	Charco Neurotech
The Tyre Collective	Shellworks	Jelly Drops

Scaled start-ups/success stories

Puraffinity

Fluus

Notpla

Characteristics of the ecosystem in Oxford

- Home to 64% of the UK's start-ups
- Ranked 3rd in the best cities for start-ups by StartupBlink
- Has an abundance of co-working spaces
- Strong pro-bono culture both from service providers and individuals who understand that start-ups need support
- Home to the White City Innovation District, London Tech Week, and Sifted Summit
- High concentration of investors and funding opportunities
- Provides access to world-leading accelerators

Touch points



Start-up incubators/ accelerators

Imperial Enterprise Lab Imperial White City Incubator Scale Space White City IPC Undaunted

Imperial College Advanced Hackspace

) E

Educational institutions

Institute for DeepTech Entrepreneurship Institute of Global Health Innovation Institute for Digital Molecular Design and Fabrication

Rise Europe contact



Ben Mumby-Croft

Website

https://www.imperialenterpriselab.com/

UNITED KINGDOM

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

14.1%

of overall European GDP in 2023

4.1%

annual growth p.a. in 2022 (EU avg. 3.6%)

3.7%

unemployment rate in 2021



Unitary parliamentary constitutional monarchy



Expenditure on education, share of GDP, %

United Kingdom Europe





0.6

0.5

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

~€42,000

GDP per capita

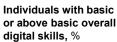
Consumer insights

~€57,000

avg. salary for software developers

74 mbps

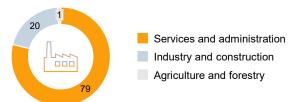
up- and download bandwidth avg. in 2022





Industrial perspective

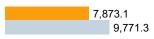
Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



Shell, BP, Prudential, Tesco, Vodafone

Trade balance



Top exports

Industrial machinery, precious stones and metals, motor and vehicle parts, oil and mineral fuels, electrical machinery, pharmaceuticals



Top imports

Precious stones and metals, industrial machinery, oil and mineral fuels, motor and vehicle parts, electrical machinery

UNITED KINGDOM 💥

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

~24% market cap in 2022, GDP (EU avg. ~11%)



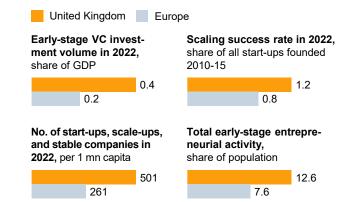
Start-up success stories

Revolut, Deliveroo, Monzo, Wise, Asos, Babylon Health



Start-up hubs

London, Edinburgh, Leeds, Manchester, Birmingham



National-level start-up policies and initiatives



National-level institutions



Top 3 universities





Imperial College London



Selected investors













Accel

Additional European country profiles

BELGIUM II

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

2.79%

of overall European GDP in 2023

3.2%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€47,000

GDP per capita

of population between 15 and 40 years old

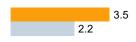
unemployment rate in 2021



Federal parliamentary constitutional monarchy Belgium

Europe

Expenditure on R&D, share of GDP. %



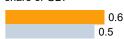
Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP

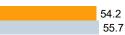


Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

Individuals with basic



~€37,000

avg. salary for software developers

or above basic overall digital skills, %



72 mbps

up- and download bandwidth avg. in 2022



Consumers' top spending categories

Housing, water, electricity, gas, and other (31.8%) Food and nonalcoholic beverages (15.9%) Transport (9.7%)

Household maintenance (6.7%)

Other (19.6%)



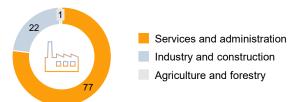
Consumers' top concerns in 2023

Food inflation Increased prices in apparel/fashion, alcohol, and tobacco

Safety and climate change

Industrial perspective

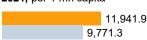
Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Anheuser-Busch Inbev, Umicore SA, Solvay SA, Ageas, Colruyt Group

Trade balance



Top exports

Mineral fuel and oils, pharmaceutical products, motor cars, tractors, vehicles, bicycles, plastics



Top imports

Mineral fuel and oils, pharmaceutical products, motor cars, tractors, vehicles, bicycles, organic chemicals, machinery and mechanical appliances



Start-up key facts and figures

Current trends in start-ups AI, biotech

2,000

active start-ups

Start-up success stories

Collibra, Odoo, Deliverect, Lansweeper, Univercells, Cowboy, Showpad

market cap in 2022, GDP (EU avg. ~11%)

Start-up hubs Antwerp, Brussels Belgium Early-stage VC investment volume in 2022. share of GDP

Europe

0.2

No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita

313 261

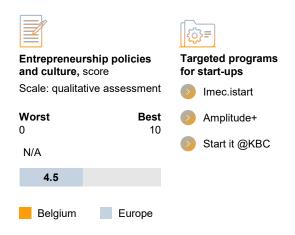
Scaling success rate in 2022, share of all start-ups founded 2010-15

0.4 0.8

Total early-stage entrepreneurial activity, share of population

7.6

National-level start-up policies and initiatives



National-level institutions



Top 3 universities









Top 3 alumni subjects



Medicine



Political Science



Metallurgical Engineering

















BULGARIA =



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

0.45%

of overall European GDP in 2023

3.4%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€12,000

GDP per capita

of population between 15 and 40 years old

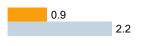
unemployment rate in 2021

Unitary parliamentary republic

Bulgaria

Europe

Expenditure on R&D, share of GDP. %



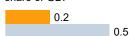
Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

73 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

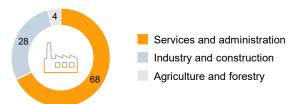




avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



9,771.3

Important homeland companies, by revenue



Bulgarian Energy Holding, Sopharma AD, Petrol AD

Trade balance



Top exports

Mineral fuel and oils, electrical machinery and equipment, copper, machinery and mechanical appliances, cereals



Top imports

Mineral fuel and oils, electrical machinery and equipment, machinery and mechanical appliances, motor cars, tractors, vehicles, bicycles, ores, slag, and ash



Start-up key facts and figures

Current trends in start-ups

Platform building, big data analytics, ML, automation

~1% market cap in 2022, GDP (EU avg. ~11%)

F

Start-up success stories LimeChain



Early-stage VC investment volume in 2022, share of GDP

0.1

0.2

No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita

194

261

Europe

Bulgaria

Scaling success rate in 2022, share of all start-ups founded 2010-15

0.3

Total early-stage entrepreneurial activity, share of population

6.0

National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment

Worst 0	Best 10
4.1	
4.5	
Bulgaria	Europe

National-level institutions



Top 3 universities

























CROATIA 🌌



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

0.35%

of overall European GDP in 2023

6.3%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€17,000

GDP per capita

of population between 15 and 40 years old

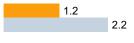
7.6%

unemployment rate in 2021

Unitary parliamentary republic

Croatia Europe

Expenditure on R&D, share of GDP. %



Expenditure on education, share of GDP, %

Definition Europe for the profile:

EU-27+UK+Switzerland+Norway



ICT services export, share of total trade

3.9 3.8

0.5

Software spending, share of GDP

0.1

Consumer insights

in Europe in terms of digital skills of active population

57 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

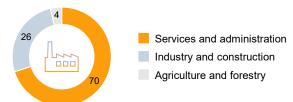


~€17,000

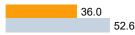
avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



INA-Industrija Nafte, Adris Grupa, Atlantic Grupa

Trade balance



Top exports

Mineral fuel and oils, electrical machinery and equipment, machinery and mechanical appliances, wood, pharmaceutical products



Top imports

Mineral fuel and oils, machinery and mechanical appliances, electrical machinery and equipment, motor cars, tractors, vehicles, bicycles, pharmaceutical products



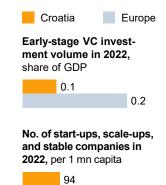
Start-up key facts and figures

Current trends in start-ups Hardware, IoT, marketing, sales ~6% market cap in 2022, GDP (EU avg. ~11%)

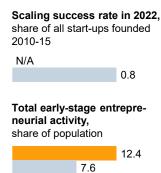
Start-up success stories

Infobip

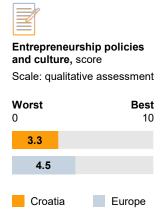




261



National-level start-up policies and initiatives



National-level institutions



Top 3 universities























CYPRUS <



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

0.14%

of overall European GDP in 2023

annual growth p.a. in 2022 (EU avg. 3.6%)

~€30,000

7.5%

unemployment rate in 2021

of population between

15 and 40 years old

Unitary presidential GDP per capita republic

Cyprus Europe Expenditure on R&D, ICT services export, share of GDP. % share of total trade 0.8 2.2

17.7 3.8

Expenditure on education, share of GDP, %

5.7 5.0

Software spending, share of GDP 0.2 0.5

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

36 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

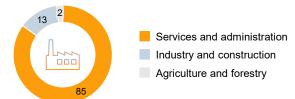


~€27,000

avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



Polymetal International, Qiwi, Nexters, Toro Corp.

Trade balance



Top exports

Ships, boats and floating structures, mineral fuel and oils, pharmaceutical products, dairy products, electrical machinery and equipment



Top imports

Mineral fuel and oils, ships, boats and floating structures, electrical machinery and equipment, machinery and mechanical appliances, motor cars, tractors, vehicles, bicycles

CYPRUS <



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

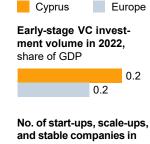
Current trends in start-ups Software, mobile, gaming

market cap in 2022, GDP (EU avg. ~11%)

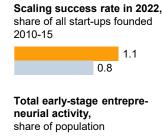
Start-up success stories

Jarvi Games



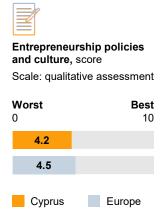


2022, per 1 mn capita 503 261



8.3 7.6

National-level start-up policies and initiatives



National-level institutions























CZECH REPUBLIC



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

1.48%

of overall European GDP in 2023

annual growth p.a. in 2022 (EU avg. 3.6%)

~€26,000

GDP per capita

of population between 15 and 40 years old

unemployment rate in 2021

Unitary presidential republic

Czech Republic Europe

Expenditure on R&D,

share of GDP. % 2.0

2.2

Expenditure on education, share of GDP, %

4.3 5.0 ICT services export, share of total trade

3.8

Software spending,

share of GDP 0.3

0.5

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

59 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

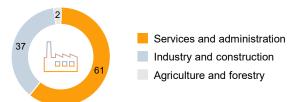


~€35,000

avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



9,771.3

Important homeland companies, by revenue



ÄŒEZ Group, Komerční banka, Agrofert, MND, Ceské

Trade balance



Top exports

Electrical machinery and equipment, machinery and mechanical appliances, motor cars, tractors, vehicles, bicycles, mineral fuel and oils, plastics

Top imports

Electrical machinery and equipment, machinery and mechanical appliances, mineral fuel and oils, motor cars, tractors, vehicles, bicycles, plastics

CZECH REPUBLIC



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

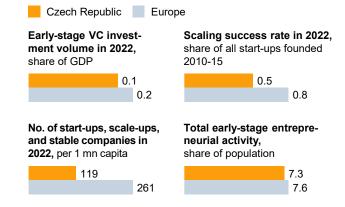
Current trends in start-ups SaaS, web technologies, mobile software

market cap in 2022, GDP (EU avg. ~11%)

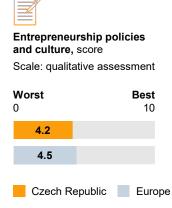
Start-up success stories

Gen Digital





National-level start-up policies and initiatives



National-level institutions



Top 3 universities

























GREECE 🔚

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

1.07%

of overall European GDP in 2023

5.9%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€20,000

GDP per capita

27%

of population between 15 and 40 years old

14.7%

unemployment rate in 2021

Unitary parliamentary republic

Greece Europe

Expenditure on R&D,
share of GDP. %

1.5

Expenditure on education, share of GDP, %



EU-27+UK+Switzerland+Norway

ICT services export, share of total trade

3.8

0.6

0.5

1.7

Software spending, share of GDP

Definition Europe for the profile:

Consumer insights

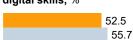
#20

in Europe in terms of digital skills of active population

25 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

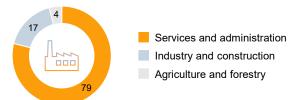


~€57,000

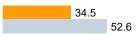
avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Motor Oil (Hellas) Corinth Refineries, HELLENiQ ENERGY, Public Power Corp., OTE Group, Eurobank Ergasias

Trade balance



Top exports

Mineral fuel and oils, aluminum, pharmaceutical products, electrical machinery and equipment, machinery and mechanical appliances



Top imports

Mineral fuel and oils, electrical machinery and equipment, machinery and mechanical appliances, pharmaceutical products, motor cars, tractors, vehicles, bicycles



Start-up key facts and figures

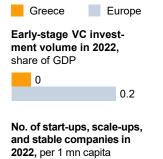
Current trends in start-ups FinTech, AgTech, HealthTech

~3% market cap in 2022, GDP (EU avg. ~11%)

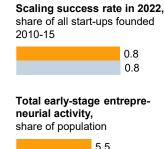
Start-up success stories

Viva Wallet

Start-up hubs
Athens, Thessaloniki

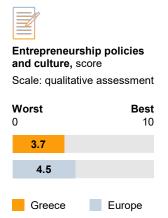


72 261



7.6

National-level start-up policies and initiatives



National-level institutions







HUNGARY =

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

0.84%

of overall European GDP in 2023

4.6%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€17,000

GDP per capita

30%

of population between 15 and 40 years old

4.1%

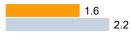
unemployment rate in 2021

Unitary parliamentary republic

Hungary

Europe

Expenditure on R&D, share of GDP. %



Expenditure on education, share of GDP, %



ICT services export, share of total trade

2.3

3.8

0.5

Software spending,

share of GDP 0.3

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

124 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

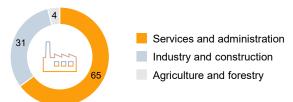


~€25,000

avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



MOL, MVM Group, OTP Bank, Gedeon Richter

Trade balance



Top exports

Electrical machinery and equipment, motor cars, tractors, vehicles, bicycles, machinery and mechanical appliances, pharmaceutical products, mineral fuel and oils



Top imports

Electrical machinery and equipment, mineral fuel and oils, machinery and mechanical appliances, motor cars, tractors, vehicles, bicycles, plastics



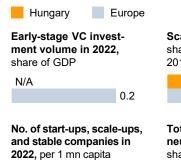
Start-up key facts and figures

Current trends in start-ups DeepTech, AI, cybersecurity ~1% market cap in 2022, GDP (EU avg. ~11%)



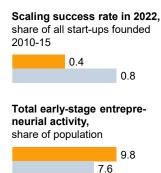
Prezi

Start-up hubs
Budapest, Debrecen

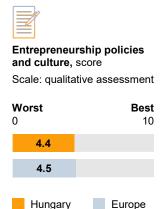


261

119



National-level start-up policies and initiatives



National-level institutions



Top 3 universities

























Country information

9.7%

of overall European GDP in 2023

3.7%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€32,000

GDP per capita

26%

of population between 15 and 40 years old

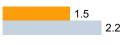
9 5%

unemployment rate in 2021

Unitary parliamentary republic

Italy Europe

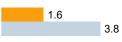
Expenditure on R&D, share of GDP, %



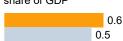
Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

#27

in Europe in terms of digital skills of active population

84 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

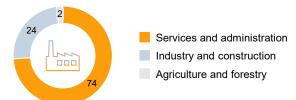


~€30,000

avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Enel, Eni, Generali, Edison, Poste Italiane, Intesa Sanpaolo

Trade balance



Top exports

Industrial machinery, motor and vehicle parts, electrical machinery, pharmaceuticals, plastics



Top imports

Oil and mineral fuels, industrial machinery, electrical machinery, motor and vehicle parts, pharmaceuticals



Start-up key facts and figures

14,708

active start-ups

~2%

market cap in 2022, GDP (EU avg. ~11%) **2,708**

new start-ups per year

Current trends in start-ups

FinTech, health, real estate

Early-stage VC investment volume in 2022, share of GDP

Europe

Italy

0.2

No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita

137 261 Scaling success rate in 2022, share of all start-ups founded 2010-15



Total early-stage entrepreneurial activity, share of population

share of population



Start-up success stories

Satispay, Casavo, Bending Spoons

Start-up hubsMilan, Rome, Turin, Florence

National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment

Worst 0	Best 10
4.0	
4.5	
Italy	Europe



Tax incentives

50% personal income tax (IRPEF) deduction for individuals investing in the venture capital of innovative start-ups or SMEs



Targeted programs for start-ups

Italy Investor Visa

Italy Startup Visa

Italia Startup Hub

National-level institutions



Top 3 universities









Top 3 alumni subjects

























Country information

0.21%

of overall European GDP in 2023

2.0%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€21,000

GDP per capita

29%

of population between 15 and 40 years old

7.5%

unemployment rate in 2021

Unitary parliamentary republic

Latvia Europe

Expenditure on R&D, share of GDP. %



Expenditure on education, share of GDP, %



ICT services export, share of total trade

Software spending,

4.8

Software spending share of GDP

0.1

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

#21

in Europe in terms of digital skills of active population

104 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

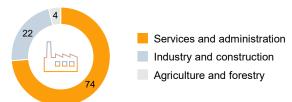


~€30,000

avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



Latvenergo, Latvijas Gaze, Virši-A

Trade balance



Top exports

Wood, mineral fuel and oils, electrical machinery and equipment, machinery and mechanical appliances, cereals



Top imports

Mineral fuel and oils, electrical machinery and equipment, machinery and mechanical appliances, motor cars, tractors, vehicles, bicycles, plastics



Start-up key facts and figures

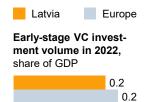
Current trends in start-ups Advanced manufacturing,

business software

Start-up success stories Sonarworks

market cap in 2022, GDP (EU avg. ~11%)

Start-up hubs Riga



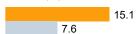
No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita



Scaling success rate in 2022, share of all start-ups founded 2010-15



Total early-stage entrepreneurial activity, share of population



National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment

Worst 0	Best 10
4.7	
4.5	
Latvia	Europe

National-level institutions



Top 3 universities























LITHUANIA =

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

0.35%

of overall European GDP in 2023

1.9%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€24,000

GDP per capita

29%

of population between 15 and 40 years old

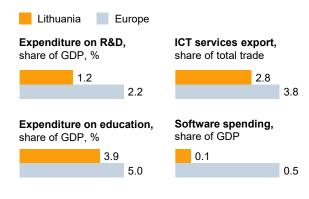
7.1%

unemployment rate in 2021



Unitary parliamentary republic

Definition Europe for the profile: EU-27+UK+Switzerland+Norway



Consumer insights

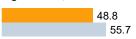
#26

in Europe in terms of digital skills of active population

124 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

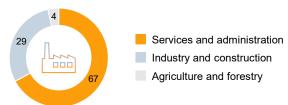


~**€38,000**

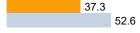
avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



Ignitis Group, Rokiskio Suris, AB Zemaitijos Pienas, Telia Lietuva

Trade balance



Top exports

Mineral fuel and oils, furniture, motor cars, tractors, vehicles, bicycles, plastics, electrical machinery and equipment



Top imports

Mineral fuel and oils, motor cars, tractors, vehicles, bicycles, machinery and mechanical appliances, electrical machinery and equipment, plastics





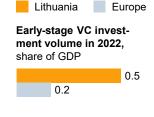
Start-up key facts and figures

Current trends in start-ups FinTech, enterprise software, transportation ~13% market cap in 2022, GDP (EU avg. ~11%)

Start-up success stories

Vinted







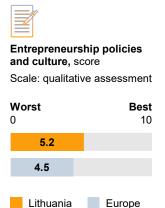
Scaling success rate in 2022, share of all start-ups founded 2010-15



Total early-stage entrepreneurial activity, share of population

7.6

National-level start-up policies and initiatives



National-level institutions



Top 3 universities

























LUXEMBOURG =

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

0.39%

of overall European GDP in 2023

1.5%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€120,000

GDP per capita

35%

of population between 15 and 40 years old

5.3%

unemployment rate in 2021

Unitary parliamentary constitutional monarchy

Luxembourg Europe

Expenditure on R&D,

share of GDP, %

Expenditure on education, share of GDP, %

2.2

3.6

ICT services export, share of total trade

3.1

Software spending, share of GDP

0.2

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

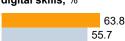
#10

in Europe in terms of digital skills of active population

136 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

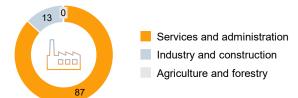


~€63,000

avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



ArcelorMittal, Tenaris, RTL Group, Aperam

Trade balance



Top exports

Machinery and mechanical appliances, iron and steel, plastics, motor cars, tractors, vehicles, bicycles, electrical machinery and equipment



Top imports

Mineral fuel and oils, motor cars, tractors, vehicles, bicycles, machinery and mechanical appliances, plastics, electrical machinery and equipment

LUXEMBOURG =

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

Start-up key facts and figures

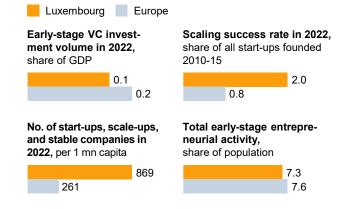
Current trends in start-ups FinTech, robotics, Al

AI market cap in 2022, GDP (EU avg. ~11%)

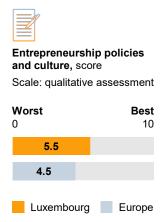
Start-up success stories

Talkwalker

Start-up hubs
Luxembourg



National-level start-up policies and initiatives



National-level institutions



Top university























Country information

0.09%

of overall European GDP in 2023

6.9%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€33,000

GDP per capita

36%

of population between 15 and 40 years old

3.4%

unemployment rate in 2021

Unitary parliamentary republic

Malta Europe

Expenditure on R&D,
share of GDP, %

0.7

Expenditure on education, share of GDP, %



ICT services export, share of total trade

0.5

Software spending, share of GDP

0.3

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

#14

in Europe in terms of digital skills of active population

81 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

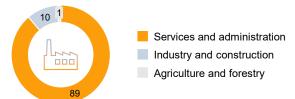


~€35,000

avg. salary for software developers

Industrial perspective

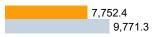
Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Kindred Group, Esports Entertainment, Bank of Valletta, Kambi Group

Trade balance



Top exports

Electrical machinery and equipment, pharmaceutical products, printed books, newspapers, pictures, fish and crustaceans, mineral fuel and oils



Top imports

Mineral fuel and oils, aircraft, spacecraft, and parts, electrical machinery and equipment, ships, boats and floating structures, machinery and mechanical appliances



Start-up key facts and figures

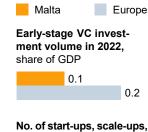
Current trends in start-ups AI, IoT, blockchain, gaming

~146% market cap in 2022, GDP (EU avg. ~11%)

Start-up success stories

Binderr

Start-up hubs Valetta



No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita

465

Scaling success rate in 2022, share of all start-ups founded 2010-15

2.0

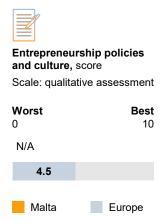
0.8

Total early-stage entrepreneurial activity, share of population

N/A

7.6

National-level start-up policies and initiatives



National-level institutions



Top university























Country information

2.47%

of overall European GDP in 2023

3.3%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€101,000

GDP per capita

33%

of population between 15 and 40 years old

4.4%

unemployment rate in 2021

Unitary parliamentary constitutional monarchy

Norway

Europe

Expenditure on R&D, share of GDP. %



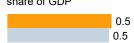
Expenditure on education, share of GDP, %



ICT services export, share of total trade



on, Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

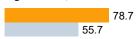
#4

in Europe in terms of digital skills of active population

143 mbps

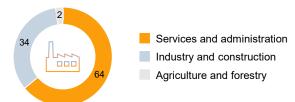
up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %



Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Equinor, Yara International, Norsk Hydro, Aker BP, Vår Energi

Trade balance



Top exports

Mineral fuel and oils, fish and crustaceans, aluminum, machinery and mechanical appliances, electrical machinery and equipment



Top imports

Motor cars, tractors, vehicles, bicycles, machinery and mechanical appliances, mineral fuel and oils, electrical machinery and equipment, iron/steel



Start-up key facts and figures

Current trends in start-ups Energy, CleanTech, enterprise software, health

active start-ups

Start-up hubs

Early-stage VC investment volume in 2022. share of GDP

Europe

Norway

N/A 0.2

No. of start-ups, scale-ups, and stable companies in 2022, per 1 mn capita

N/A 261 Scaling success rate in 2022, share of all start-ups founded 2010-15

N/A 0.8

Total early-stage entrepreneurial activity, share of population

N/A 7.6

Start-up success stories

Oda, Cognite, PortalOne

Oslo, Stavanger, Trondheim

National-level start-up policies and initiatives



Entrepreneurship policies and culture, score

Scale: qualitative assessment

Worst 0	Best 10
5.7	
4.5	
Norway	Europe



Tax incentives

Tax deduction in connection with investment in start-ups



Special regulations for start-ups

If a company currently doesn't qualify as a startup, it can still receive an incentive for its former "start-up years," if approved



Targeted programs for start-ups

Innovasjon Norge offers advisory and financial services for start-ups and programs such as Startup Extreme and **EMAX**

National-level institutions



Top 3 universities







Top 3 alumni subjects



English/American Studies







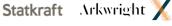
















POLAND __

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

3.34%

of overall European GDP in 2023

4.9%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€17,000

GDP per capita

of population between 15 and 40 years old

3.4%

unemployment rate in 2021

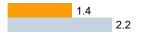


Unitary parliamentary republic

Poland

Europe

Expenditure on R&D, share of GDP. %



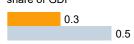
Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

Individuals with basic



up- and download bandwidth

avg. in 2022

105 mbps **~€33,000**

avg. salary for software developers

or above basic overall digital skills, %



Consumers' top spending categories Food (26.7%)

Housing (19%) Transport (9.8%)

Recreation (6.1%)

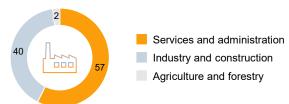
Other products and services (5.9%)

Consumers' top concerns in 2023

High prices (71%) War (70%) Illness (64%)

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Orlen, PGE Polska Grupa, PZU, Tauron Polska, KGHM Polska Miedź

Trade balance



Top exports

Machinery and mechanical appliances, electrical machinery and equipment, motor cars, tractors, vehicles, bicycles, plastics, mineral fuel and oils



Top imports

Machinery and mechanical appliances, mineral fuel and oils, electrical machinery and equipment, motor cars, tractors, vehicles, bicycles, plastics





Start-up key facts and figures

4.700

active start-ups

market cap in 2022, GDP (EU avg. ~11%)

Start-up success stories InPost, Booksy, DocPlanner Current trends in start-ups

AI/ML, e-commerce, productivity, management

ment volume in 2022, share of GDP 0 0.2 No. of start-ups, scale-ups, and stable companies in

2022, per 1 mn capita 82

Poland

261

Early-stage VC invest-

Europe

Scaling success rate in 2022, share of all start-ups founded 2010-15

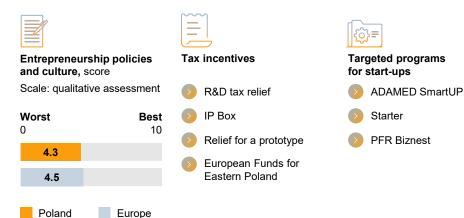
1.7 0.8

Total early-stage entrepreneurial activity, share of population

2.0 7.6

National-level start-up policies and initiatives

Warsaw, Wroclaw, Kraków



Start-up hubs

National-level institutions



Top 3 universities

























ROMANIA II

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

1.56%

of overall European GDP in 2023

4.8%

annual growth p.a. in 2022 (EU avg. 3.6%)

~€15,000

GDP per capita

29%

of population between 15 and 40 years old

5.6%

unemployment rate in 2021

Unitary semi-presidential republic

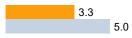
Romania

Europe

Expenditure on R&D, share of GDP, %



Expenditure on education, share of GDP, %



ICT services export, share of total trade

3.8

7.1

Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

#30

in Europe in terms of digital skills of active population

166 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

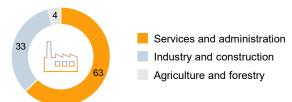


~€27,000

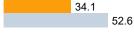
avg. salary for software developers

Industrial perspective

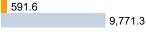
Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies, by revenue



Rompetrol, Romgaz, Electrica

Trade balance



Top exports

Electrical machinery and equipment, motor cars, tractors, vehicles, bicycles, machinery and mechanical appliances, mineral fuel and oils, cereals



Top imports

Electrical machinery and equipment, mineral fuel and oils, machinery and mechanical appliances, motor cars, tractors, vehicles, bicycles, plastics



Start-up key facts and figures

Current trends in start-ups RPA, cybersecurity, health

RPA, cybersecurity, health



Start-up success stories SeedBlink ~1% market cap in 2022, GDP (EU avg. ~11%)



Start-up hubsBucharest, Cluj-Napoca,
Timișoara, Iași

Romania Europe

Early-stage VC investment volume in 2022,
share of GDP

0
0.2

and stable companies in 2022, per 1 mn capita

66

261

No. of start-ups, scale-ups,

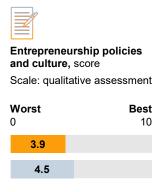
share of all start-ups founded 2010-15
N/A
0.8

Total early-stage entrepreneurial activity, share of population
9.7

7.6

Scaling success rate in 2022,

National-level start-up policies and initiatives



National-level institutions

Europe



Top 3 universities

Romania

























SLOVAKIA 🐸



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

0.57%

of overall European GDP in 2023

annual growth p.a. in 2022 (EU avg. 3.6%)

~€20,000

GDP per capita

of population between 15 and 40 years old

unemployment rate in 2021

Unitary parliamentary republic

Slovakia

Expenditure on R&D,

Europe

2.2

share of GDP. % 0.9

Expenditure on education, share of GDP, %

4.0 5.0 ICT services export, share of total trade

1.9 3.8

Software spending, share of GDP

0.3 0.5

Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

79 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

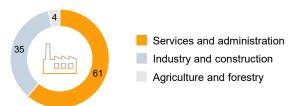


~€27,000

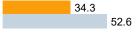
avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Slovenský plynárenský priemysel, Západoslovenská energetika, Tatry Mountain Resorts

Trade balance



Top exports

Motor cars, tractors, vehicles, bicycles, electrical machinery and equipment, machinery and mechanical appliances, mineral fuel and oils, iron and steel



Top imports

Electrical machinery and equipment, motor cars, tractors, vehicles, bicycles, mineral fuel and oils, machinery and mechanical appliances, plastics

SLOVAKIA 😐

GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (2/2)

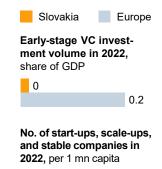
Start-up key facts and figures

Current trends in start-ups Marketing, sales, hardware, IoT ~1% market cap in 2022, GDP (EU avg. ~11%)

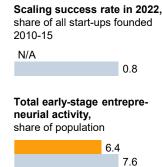
Start-up success stories

DNA ERA

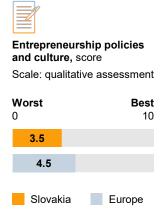




261



National-level start-up policies and initiatives



National-level institutions



Top 3 universities









SLOVENIA ==



GENERAL COUNTRY AND NATIONAL START-UP INFORMATION (1/2)

Country information

0.30%

5.4%

of overall European GDP in 2023

annual growth p.a. in 2022 (EU avg. 3.6%)

~€28,000

GDP per capita

of population between 15 and 40 years old

unemployment rate in 2021

Unitary presidential republic

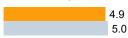
Slovenia

Europe

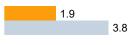
Expenditure on R&D, share of GDP. %



Expenditure on education, share of GDP, %



ICT services export, share of total trade



Software spending, share of GDP



Definition Europe for the profile: EU-27+UK+Switzerland+Norway

Consumer insights

in Europe in terms of digital skills of active population

72 mbps

up- and download bandwidth avg. in 2022

Individuals with basic or above basic overall digital skills, %

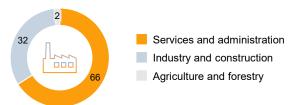


~€27,000

avg. salary for software developers

Industrial perspective

Industries by GDP, % share



Global Innovation Index in 2022, score points



No. of patent applications in 2021, per 1 mn capita



Important homeland companies,

by revenue



Petrol Group, Gen-I, Holding Slovenske Elektrarne, Belektron, Gorenje Group

Trade balance



Top exports

Pharmaceutical products, machinery and mechanical appliances vehicles, mineral fuel and oils



Top imports

Pharmaceutical products, mineral fuel and oils, organic chemicals, electrical machinery and equipment, vehicles



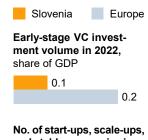
Start-up key facts and figures

Current trends in start-ups IT, blockchain

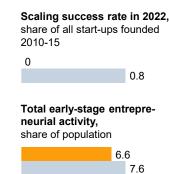
~1% market cap in 2022, GDP (EU avg. ~11%)



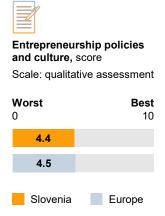








National-level start-up policies and initiatives



National-level institutions



Top 3 universities



























About Rise Europe

Rise Europe unites leading start-up ecosystem builders from 14 European countries. We empower European start-ups to make a positive global impact.

Read more on: www.rise-europe.com

7 RISE EUROPE